

Appeal Policy

1.0 - Purpose

a. ACA is committed to providing an environment in which all Registered Participants involved with ACA are treated with respect and fairness. ACA provides Registered Participants with this Appeal Policy to enable fair, affordable, and expedient appeals of certain decisions made by ACA.

1.1 - Scope and Jurisdiction

- b. This Policy applies to all Registered Participants. Any Registered Participant who is directly affected by a decision by ACA shall have the right to appeal that decision.
- c. This Policy will apply to decisions relating to:
 - i. Eligibility
 - ii. Selection
 - iii. Conflict of Interest
 - iv. Discipline
 - v. Membership
 - vi. Conduct
- d. This Policy will not apply to matters relating to:
 - i. Employment
 - ii. Infractions for doping offenses
 - iii. The rules of the sport
 - iv. To decisions made by race officials, referees, FIS technical directors, and others responsible for the adjudication of competitions.
 - v. Selection criteria, quotas, policies, and procedures established by entities other than ACA
 - vi. Substance, content and establishment of team selection criteria
 - vii. Volunteer/coach appointments and the withdrawal or termination of those appointments
 - viii. Budgeting and budget implementation
 - ix. ACA's operational structure and committee appointments

- x. Decisions or discipline arising within the business, activities, or events organized by entities other than ACA (appeals of these decisions shall be dealt with pursuant to the policies of those other entities unless requested and accepted by ACA at its sole discretion)
- xi. Decisions made by the Canadian Centre for Ethics in Sport in the context of the Canadian Safe Sport Program ("CCES" and "CSSP")
- xii. Commercial matters for which another appeals process exists under a contract or applicable law
- xiii. Decisions made under this Policy

1.2 - Submission of Appeals

a. The Appeal must be filed in writing within 14 days from the date on which they received notice of the decision of ACA, unless otherwise stated.

1.3 - Venue

a. Any Registered Participant who is directly affected by a decision of ACA within the above identified scope shall have the right to challenge that decision in accordance with and subject to the terms and conditions of Article 6 or Article 8 of the Sport Dispute Resolution Centre of Canada Code (SDRCC) Code, as applicable.