



Women's Head Coach, CAST D Team

Reports to: Women's Head Coach, CAST and Senior Vice-President, Domestic Sport

The Position:

Alpine Canada Alpine (ACA) is the national governing body for Ski Racing in Canada and home to three of Canada's most exciting snow sports: Alpine, Para-Alpine and Ski Cross Racing. The organization has a strong Board and senior management leadership that are committed to a vision for Canada to be a World Class ski racing nation inspired by the passion and performance of Canada's ski teams. Our mission is to increase Canadian Ski Racing podium performances AND inspire growth in participation and fans.

We are currently seeking an experienced and motivated individual to join our organization in the role of **Women's Head Coach, CAST D Team**.

Reporting to the Women's Head Coach, CAST and the Senior Vice-President, Domestic Sport, the Women's Head Coach, CAST D Team will support ACA's mission to increase podium performances by executing team performance strategies targeting both short-term and long-term athletic development and performance benchmarks.

Duties:

- Lead a team of athletes to compete and achieve podium results at the NorAm, Europa Cup and World Junior Ski Championships.
- Manage day to day operations of the athletes selected to the CAST Women's D Team.
- Work together with other groups (CAST and PTSO's) to ensure seamless operations, maximize integration of the team with CAST when appropriate & enable fluid transitions of athletes & staff between groups.
- Supervise & support all assigned team staff including Assistant Coach, Physiotherapists, Ski Service Technicians and Doctors.
- Work with CAST leadership, team & group to write and deliver annual plan and individual performance plans for all named members of the team. This includes:
 - Team and individual athlete KPI's
 - Technical training & monitoring
 - Tactical training & monitoring
 - Physical training, rehabilitation & monitoring
 - Psychological preparation & monitoring
 - Equipment Management
 - Team / group equipment
- Responsible for organizing:
 - Vehicles
 - Athlete equipment
 - Logistics (hotels / travel / race entries)
 - Environmental Management



- Develop and support a Culture of Excellence.
- Provide year-end reports for both the athletes involved in the program and the program itself.
- Timely and accurate submission of expenses
- Overall management of program budget

Working Conditions

- Full Time position with constant travel required.
- Significant time working outdoors in winter conditions.
- Requires lifting, walking and skiing.
- Significant overtime required during peak periods to be taken as time in lieu as scheduling permits.

Employment Requirements

- Qualifications:
 - ACA-CSC Level 3 / PL certification minimum.
 - Kinesiology / sports science degree or Level 4 coach / Coaching diploma preferable.
- Experience:
 - Demonstrated the ability to leading athletes creating a positive team culture.
 - Collaborative in approach, works well with others.
 - Experience coaching at Intercontinental and/or WC level.
 - Demonstrated familiarity with the Canadian Alpine ski system.
 - Minimum 3 years of working within and managing team environments.
 - Proven track record of coaching in programs with strong athletic performances at the World Cup and/or Nor-Am Cup, European Cup and FIS development level.
 - Fluent in the English language and the ability to communicate in French and/or German, is an asset.
 - Demonstratable knowledge of boot-fitting and ski preparation is an asset.

Additionally, the candidate must be able to demonstrate excellent interpersonal and collaborative skills with experience driving results in complex workplace and stakeholder environments. Advanced ability working with MS office applications is required.

Please send your cover letter and resume to careers@alpinecanada.org. Interviews will take place via teleconference.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

CONTACT INFORMATION

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