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Alpine Canada is committed to providing our athletes with a safe and supportive training and competition environment that enables them to achieve their maximum potential. Part of this commitment ensures that we have in place effective policies, education and enforcement to prevent, wherever possible, any form of harassment, abuse or discrimination in any form. These initiatives are reviewed on an annual basis.

We recognize the unique relationship that is formed between athletes and coaches. All sport organizations have a responsibility to ensure that the special nature of this relationship is understood by all coaches and athletes, and that the trust formed between athletes and coaches is not abused or taken advantage of by those in positions of authority or power.

To this end, Alpine Canada is committed to the following that protects athletes and other stakeholders in our sport:

- Any sexual relationship between an athlete and a coach is strictly prohibited, regardless of age, 'consent' or other factor. We have a zero tolerance policy in this regard.
- Comprehensive policies are in place clearly prohibiting any form of abuse, harassment or discrimination.
- All Alpine Canada athletes, coaches and staff are educated on the policies of the organization, including the responsibility to report any suspected violations of our policies promptly and confidentially.
- All coaches accredited by Alpine Canada must clear a criminal background check as part of the accreditation process. All provincial ski associations and local ski clubs across Canada have access to a database that enables verification of coach accreditation prior to employment.
- All coaches employed by Alpine Canada are required to abide by The Coaching Code of Conduct, which outlines the responsibilities and obligations of coaches in working with athletes. A copy of the Coaching Code of conduct can be found online at:  
[http://alpinecanada.org/uploads/documents/UPDATED\\_Jan\\_2017\\_CSCF-ACA\\_Coach\\_Code\\_of\\_Conduct.pdf](http://alpinecanada.org/uploads/documents/UPDATED_Jan_2017_CSCF-ACA_Coach_Code_of_Conduct.pdf)
- All athletes and all other personnel within the Alpine Canada program have access to a confidential "whistleblower" channel to report any concerns or complaints that will be dealt with on a timely and confidential basis.
- Alpine Canada will continue to work with provincial ski associations, other national sport federations and the Canadian Olympic Committee on all relevant



initiatives that strengthen the prevention of any form of abuse, harassment or discrimination locally, provincially and across all sports