



**2023 - 2024
Nomination Guidelines
Canadian Ski Cross Team**

November 16, 2022
Aussi disponible en français

1. INTRODUCTION

- 1.1 The Nomination Guidelines outline the process application to all Athletes considered for nomination to the Canadian Ski Cross Team
- 1.2 The Nomination Guidelines shall be interpreted and applied in accordance with the principles of procedural fairness and natural justice.
- 1.3 The High Performance Director, Ski Cross is responsible for developing and the ACA Performance Committee is responsible for approving the nomination process and procedures for the Athletes that will be nominated to the Canadian Ski Cross Team

2. OBJECTIVES

- 2.1 The objective of the Guidelines is to nominate athletes that are most capable of achieving success at the highest level of international competition on the defined criteria
- 2.2 The primary objective of the A & B teams is to win perform/succeed at the World Cup, World Championship & Olympic Winter Games level. For Alpine Canada Alpin, athletes competing in the Olympic Winter Games represents the most important competition held every four (4) years. Results from this competition have an impact on funding received from various governmental and non-governmental sources for direct athlete funding and financial support for High Performance Programs of ACA – Ski Cross.
- 2.3 The primary objective of the Next Gen Training Group is to identify and develop athletes for the 2030 Olympic Winter Games.

3. DEFINITIONS

- 3.1 “ACA” – Alpine Canada Alpin
- 3.2 “FIS” – Federation Internationale De Ski/ International Ski Federation
- 3.3 “CSCT” – The Canadian Ski Cross Team, including Athletes active on the “A,” and “B” Teams.
- 3.4 “CSCT Leadership” – Any of the following: Head/assistant coaches for the CSCT teams, the IST Lead, Strength and Conditioning Lead, Medical Lead, Physiotherapist Lead, Mental Performance Lead, Team Operations Manager and the ACA High Performance Director – Ski Cross
- 3.5 “CSCT Coach” – Any one of the following: the head coaches for the A, B Teams or Next Gen Training Group, the Lead Strength and Conditioning coach for the CSCT, the ACA High Performance Director – Ski Cross and any other coach that may be designated as a CSCT Coach, from time to time, by ACA
- 3.6 “Coaches Discretion” – The exercise of discretion by the CSCT Leadership to nominate or not-nominate, an Athlete to the CSCT based on various considerations, including without limitation, an evaluation of technical skiing abilities, previous motivation and performance, attitude and commitment, meeting expectations of the athlete agreement, outstanding results, event quality where top results were achieved, achieved results at appropriate level of competition, general level of physical fitness, injury history and athletic potential. Any registered FIS Athlete in the Canadian ski

racing system may be nominated or not nominated to the CSCT under 'Coaches Discretion', based upon all or some of the above-mentioned considerations

3.7 "Coaches Nomination Meeting" – A meeting of the CSCT Leadership called for the purpose of making recommendations for nomination to the CSCT "A", "B" and NEXT GEN TRAINING Group pursuant to these Nomination Guidelines

3.8 "Competitive Season" – All FIS Sanctioned events between August 1, 2022 and April 15, 2023

3.9 "FIS Rankings" – The rankings set out in the FIS Ranking List, which is produced by the FIS exclusively for the National Sport Organization's ("NSO") for their use in making team nominations. The FIS Ranking List contains rankings for each discipline and is provided to the NSO by the end of April 2022

3.10 "Team Selection Advisory Committee" ("TSAC") pursuant to section 3 means a committee constituted by ACA that may include of the following:

- Integrated Support Team ("IST") representative;
- ACA High Performance Director, Ski Cross & ACA Domestic Sport Director;
- ACA Board Athlete representative;
- ACA Alumni representative;
- ACA representative;
- COC representative; and,
- Other individuals appointed by the TSAC in its discretion

3.11 "Season End Evaluation Form" pursuant to section 3 means the written form prepared and submitted by the CSCT head coaches at the conclusion of the previous competitive season. The Season End Evaluation Form shall set out the technical evaluation, performance evaluation and achievement goals of each Athlete, which shall be a consideration by the CSCT Leadership and the TSAC in making their recommendation and nomination selections

3.12 "TSAC Nomination Meeting" pursuant to section 3 means the annual meeting of the TSAC that occurs after the Coaches Selection Meeting usually in April 2023, wherein the TSAC review the recommendations of the CSCT Leadership, ensure that the Nomination Guidelines have been applied correctly, and nominate Athletes to the CSCT Team

3.13 "World Cup Ranking" ("WCR") refers to the final FIS Freestyle Overall World Cup ranking in Ski Cross prior to the World Cup Finals.

3.14 CCES-Canadian Center for Ethics in Sport

3.15 SDRCC-Sport Dispute Resolution Centre of Canada

3.16 WADA-World Anti-Doping Agency

4. QUOTA

4.1. Notwithstanding anything contained in these Nomination Guidelines, ACA has the sole discretion and the exclusive right to limit the number of Athletes nominated to CSCT due to operating capacity of the CSCT A, B & NEXT GEN TRAINING Group and/or limited financial resources, regardless of nomination criteria achieved.

4.2. ACA reserves the right to assign a team fee to athletes to offset program costs.

5. NOMINATION CRITERIA FOR A, B TEAMS & NEXT GEN TRAINING Group

Athletes shall be considered for nomination on the following basis:

5.1 Recognized Results

Results from the following events will be recognized towards nomination criteria. Results from events not listed below will not count towards nomination criteria:

1. World Cup Results (NOT including Team Event results)
2. World Championship Results (if placed in top 80% of the finishing field)
3. Olympic Winter Games Results (if placed in top 80% of finishing field)
4. World Cup Finals Results (will ONLY be considered if athlete was ranked top 4 for women or top 8 men.)

5.2 For the “A” Team, an Athlete will be considered for nomination by meeting, at a minimum, one of the following performance criteria:

Men	Women
<p>Tier 1 4 World Cup placings/results from the 2022/23 season consisting of 2 top 3 results and 20 points or less (ex. WC/WCH results of 3rd, 3rd, 6th & 8th or better)</p> <p>Tier 2 4 World Cup placings/results from the 2022/23 season consisting of 1 top 3 results and 25 points or less (ex. WC/WCH results of 3rd, 6th, 8th & 8th or better)</p> <p>Tier 3 Top 12 WCR prior to the World Cup Finals</p>	<p>Tier 1 4 World Cup placings/results from the 2022/23 season consisting of 2 top 3 results and 16 points or less (ex. WC/WCH results of 3rd, 3rd, 5th & 6th or better)</p> <p>Tier 2 4 World Cup placings/results from the 2022/23 season consisting of 1 top 3 results and 20 points or less (ex. WC/WCH results of 3rd, 4th, 5th & 8th or better)</p> <p>Tier 3 Top 8 WCR prior to the World Cup Finals</p>

5.3 Ranking of athletes considered for nomination for the “A” Team:

- 5.3.1 Athletes will be ranked based on the tiered system within the “A” Team performance criteria. Athletes with point totals are equal to the final ranking at a World Cup/ Olympic event. Ex. 1st place = 1 point, 4th place = 4 points.
- 5.3.2 Ranking within a tier is based on the lowest points per tier. Ex. Tier 1 – 1st, 3rd, 7th = 11 points is better than Tier 1 – 2nd, 2nd, 8th = 12 points
- 5.3.3 In the event of a tie within a tier, athletes will be ranked based on their single best result until the tie is broken.

5.4 For the “B” Team, an Athlete will be considered for nomination by meeting, at a minimum, one of the following performance criteria:

Men	Women
<p>Tier 1 3 World Cup placings/results from the 2022/23 season consisting of 3 top 8 results.</p> <p>Tier 2 3 World Cup placings/results from the 2022/23 season consisting of 1 podium 2 top 16 results.</p> <p>Tier 3 4 World Cup placings/results from the 2022/22 season consisting of 2 top 8 placings/results and 2 top 16 placing/result.</p> <p>Tier 4 Top 24 ranking on WCR before WC finals.</p> <p>Tier 5 1 top 32 at a World Cup and 2 Europa Cup Podiums.(if placed in top 80% of the finishing field)</p>	<p>Tier 1 3 World Cup placings/results from the 2022/23 season consisting of 1 top 4 and 2 top 6 results.</p> <p>Tier 2 3 World Cup results from the 2022/23 season consisting of 1 podium 2 top 10 results.</p> <p>Tier 3 4 World Cup placings/results from the 2022/23 season consisting of 4 top 8 placings/results.</p> <p>Tier 4 Top 12 ranking on WCR before WC finals.</p> <p>Tier 5 1 top 16 at World Cup and 2 Europa Cup Podiums. (if placed in top 80% of the finishing field)</p>

5.5 Ranking of athletes considered for nomination for the “B” Team:

- 5.5.1 Athletes will be ranked based on the tiered system within the “A” Team performance criteria. Athletes with point totals are equal to the final ranking at a World Cup/ Olympic event. Ex. 1st place = 1 point, 4th place = 4 points.
- 5.5.2 Ranking within a tier is based on the lowest points per tier. Ex. Tier 1 – 1st, 3rd, 7th = 11 points is better than Tier 1 – 2nd, 2nd, 8th = 12 points
- 5.5.3 In the event of a tie within a tier, athletes will be ranked based on their single best result until the tie is broken.
- 5.5.4 There is an expectation that B team athletes will demonstrate forward progress year to year towards A Team performance criteria.
- 5.5.5 The CSCT Leadership shall complete the individual evaluations and reserves the right to not-nominate an Athlete if forward progression is not evident.

5.6 For the NEXT GEN TRAINING Group, athlete not currently a member of the CSCT will receive an invite to the CSCT Spring Evaluation Camp by meeting, at a minimum, one of the following performance criteria.

Men	Women
<p>Tier 1 1 Podium and 3 Top 8 Europa Cup SX. Based on 8 Europa Cup Starts. (Less than 4 starts – 1 podium + 1 Top 8, 5-7 starts – 1 podium + 2 Top 8) <i>*results from a qualification only race will not be considered valid</i></p>	<p>Tier 1 1 Podium and 3 top 6 at Europa Cup SX. Based on 8 Europa Cup Starts. (Less than 4 starts – 1 podium + 1 Top 8, 5-7 starts – 1 podium + 2 Top 8) <i>*results from a qualification only race will not be considered valid</i></p>
<p>Tier 2 (U23) 2 top 8 placing/results 2022/23 Europa Cup SX events <i>*results from a qualification only race will not be considered valid</i></p>	<p>Tier 2 (U23) 2 top 6 placing/results 2022/23 Europa Cup SX events <i>*results from a qualification only race will not be considered valid</i></p>
<p>Tier 3 (U21) Top 2 NorAm SX Overall</p>	<p>Tier 3 (U21) Top 2 NorAm SX Overall</p>
<p>Tier 4 Alpine World Rank in one of the following disciplines - DH/SG/GS/SL -Athletes born 1997 or before a minimum FIS WR of 250 or better -Athletes born 2002-1998- a minimum FIS WR of 500 for men</p>	<p>Tier 4 Alpine World Rank in one of the following disciplines - DH/SG/GS/SL -Athletes born 1997 or before a minimum FIS WR of 250 or better -Athletes born 2002-1998 - a minimum FIS WR of 400 for women</p>

5.7 Ranking of athletes considered for nomination for the Next Gen Training Group:

- 5.7.1 Athletes that meet any of the above criteria will be invited to the CSCT Spring Evaluation Camp
- 5.7.2 There is an expectation that Next Gen Training Group athletes will demonstrate forward progress year to year towards B team performance criteria.
- 5.7.3 The CSCT Leadership shall complete the individual evaluations and reserves the right to **not-**nominate an Athlete if forward progression is not evident

5.8 Nomination with Coaches Discretion

- 5.8.1 In the event an Athlete does not meet the criteria thresholds set out above, the Athlete may still be considered for nomination to the CSCT “A” and “B” teams based on “Coaches Discretion”. The CSCT Leadership have the sole discretion to recommend for nomination, any Athlete to the CSCT “A” and “B” teams under Coaches Discretion, regardless of age.
- 5.8.2 Any nomination based on Coaches Discretion may require the Athlete to meet individualized criteria throughout the Competitive Season in order to remain a member of the CSCT.
- 5.8.3 Coaches discretion nominations will be based on various considerations, including, but not limited to:
 - An evaluation of technical skiing ability and heat racing ability, as well as results achieved at an appropriate level of competition; Olympics, World Championships, World Cup, World Junior Championships & Europa Cup
 - World Cup Spot earned at the Nor-Am or World Cup level
 - Previous motivation, performance, attitude & commitment to the program

- General level of fitness & athletic potential
- Ideal functional size of training groups
- Current injury status and/or injury history
- Injury or illness has prevented the athlete from achieving the criteria mentioned in these nomination guidelines;

The athlete achieved results deemed by CSCT Leadership to be comparable to nomination criteria prior to their injury status

The athlete has committed to a return to snow program and it expected to return to full capabilities and either meet or exceed other nominated athletes

The athlete has a doctor's certificate attesting full recovery is expected and the indication of the estimated recovery period

6. CSCT NOMINATION PROCESS

- 6.1. All CSCT Athletes shall be considered for nomination to the CSCT.
- I. CSCT Leadership will complete season end evaluation form and provide this to CSCT athletes
 - II. CSCT Athletes considered for Coaches Discretion shall be notified and have a reasonable opportunity to review and provide written comments appended to the Season End Evaluation form prior to the Coaches Nomination Meeting.
 - III. NON CSCT athletes considered for the C team will be evaluated at the CSCT spring evaluation camp, unless CSCT is unable to host a spring camp (see point 5.6.6)
- 6.2. The CSCT shall meet at a Coaches Nomination Meeting and shall make recommendations for nomination to the CSCT A, B Teams & Next Gen Training Group
- 6.3. CSCT High Performance Director shall provide the members of the TSAC with the minutes of the Coaches Nomination Meeting, including without limitation, the applicable criteria used, previous results considered, any specific information applicable to Athletes recommended for nomination under Coaches Discretion, and any other relevant comments, finding or conclusions of the CSCT Leadership arising from the Coaches Nomination Meeting (the "Athlete Nomination Package"). The Athlete Nomination Package and the CSCT Leadership's recommendations for nomination shall be provided to the TSAC at least two (2) days in advance of the TSAC Nomination meeting.
- 6.4. At the TSAC Nomination Meeting the TSAC shall review the CSCT Leadership recommendations and determine if the Nomination Guidelines have been applied reasonably to each Athlete considered. If the TSAC is satisfied that the Nomination Guidelines have been applied reasonably, then they shall accept the CSCT Leadership recommendations and shall:
- 6.4.1. Nominate Athletes to the "A," "B" Teams & NEXT GEN TRAINING Group of the CSCT and impose criteria for Athletes chosen under Coaches Discretion if applicable; and,
 - 6.4.2. In the event that TSAC determines that the Nomination Guidelines have not been applied reasonably to any Athlete, the TSAC shall advise the CSCT Leadership in writing of their findings and shall require the CSCT Leadership to conduct a second assessment of the Athlete. The CSCT Leadership shall provide the TSAC with minutes of the second assessment, including applicable criteria and previous results relied on, any comments related to their second assessment and their decision for, or against, recommending the Athlete for nomination to the CSCT. The minutes shall be provided to the TSAC within two (2) days of the second assessment. The TSAC shall not nominate an Athlete to the CSCT "A", "B" Teams & NEXT GEN TRAINING Group unless they are satisfied that these Nomination Guidelines have been reasonably applied.
- 6.5. All TSAC nominations shall be forwarded to the Board of Directors of ACA (the "BOD") for final ratification.

- 6.6. The CSCT High Performance Director within seven (7) days of the BOD ratification shall notify, by telephone or e-mail those Athletes selected to CSCT “A”, “B” Teams & NEXT GEN TRAINING Group. Those athletes considered but not selected, will be contacted by the ACA High Performance Director- CSCT or his designee, by telephone and e-mail.

7. COVID CONSIDERATIONS

ACA is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact the nomination of athletes to the 2022/23 Canadian Ski Cross Team. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, CSCT will respect the published Nomination Criteria as written.

However, situations related to the coronavirus pandemic may arise that require the Nomination Criteria to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Nomination Criteria. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow the Nomination Criteria to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, in this case, the Ski Cross – High Performance Director, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives as stated herein.

8. ATHLETE DE-SELECTION

- 8.1. If during the season, an Athlete fails to achieve results in training or competition commensurate with immediate peers, is unlikely to be rehabilitated from injury within a reasonable period, or fails to meet any other expectations, standards or guidelines that is material to the Athlete's performance or participation on the CSCT, then the ACA High Performance Director – Ski Cross may in their sole discretion, de-select a CSCT Athlete from the CSCT “A”, “B” Teams or NEXT GEN TRAINING Group. The ACA High Performance Director – Ski Cross shall be responsible for notifying the Athlete by telephone and e-mail, that they have been deselected from the applicable team. Upon notification, the de-selected Athlete is no longer a CSCT Athlete.

9. APPEALS

- 10.1 Any dispute in relation to the 2023-24 nomination process must be brought directly to the SDRCC to be heard pursuant to the Canadian Sport Dispute Resolution Code.
- 10.2 An Athlete who wishes to appeal the team nominations shall, within 3 business days commencing from the day following the release of the public team announcement, file an appeal with the SDRCC.
- 10.3 Appeals will not be accepted past this time frame.

N.B. In the event of a discrepancy between the English and French version of the 2023-2024 Nomination Guidelines, ACA will refer to the English Version.