



2025-2026 Nomination Guidelines Canadian Para-Alpine Ski Team

Effective November 26, 2024

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1.0 INTRODUCTION

- 1.1. The Nomination Guidelines outline the process applicable to all Athletes considered for nomination to the Canadian Para-Alpine Ski Team.
- 1.2. The Nomination Guidelines shall be interpreted and applied in accordance with the principles of procedural fairness and natural justice.
- 1.3. The High Performance Director, Para-Alpine is responsible for developing and the ACA Performance Committee is responsible for approving these Nomination Criteria, which set out the process and procedures that will be applied to nominate eligible athletes to the 2025-2026 Canadian Para-Alpine Ski Team.

2.0 PERFORMANCE OBJECTIVES

- 2.1. This Nomination Criteria will be applied in accordance with ACA's performance objective, which is to be a world leading ski racing nation and achieve a Top 1 in the medal ranks at Paralympic Winter Games (PWG) / World Para Alpine Ski Championships (WSC) (10-12 podiums). To achieve this performance objective, athletes who have demonstrated evidence of podium potential at the WSC and for the 2026 PWG will be selected in priority, and the next level of priority will be to select athletes who have demonstrated evidence of podium potential at the 2030 PWG.

3.0 TEAM LIMITATIONS

- 3.1. Notwithstanding anything contained in these Nomination Guidelines, ACA will determine the number of Athletes that can be nominated to CPAST based on available financial resources.
- 3.2. As a condition of being nominated to CPAST, ACA may require Athletes to make a financial contribution to offset program costs.

4.0 ELIGIBILITY

- 4.1. In order to be eligible for nomination to CPAST, an Athlete must:
 - 4.1.1. Meet all IPC and FIS citizen requirements to represent Canada;
 - 4.1.2. Meet the nomination qualification criteria under Section 5.0 during the Competitive season;
 - 4.1.3. Be a registered participant of ACA and a Member in Good Standing;
 - 4.1.4. Meet FIS medical requirements in accordance with Article 221: Medical Services, Examinations and Doping of the International Ski Committee Rules (ICR);
 - 4.1.5. Not be subject to a provisional suspension or period of ineligibility for any doping or doping-related offense; and



4.1.6. Athletes who have previously declined to be a member of CPAST and have continued their ski racing career with Independent Status shall not automatically be named to CPAST for 2025-26 regardless of results achieved during the competition season. Such athletes must specifically make a reinstatement request to the High-Performance Director, Para-Alpine.

5.0 CRITERIA

Athletes shall be considered for nomination on the following basis using the April 19, 2025 FIS Points list:

In addition to the criteria of CPAST, athletes must meet minimum performance criteria for Strength & Conditioning and Medical Tests for nomination:

5.1. "A" Team – must meet one of the three criteria below

<u>Men</u>	<u>Women</u>
1) 3 out of 4 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH or SG 	1) 3 out of 4 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH or SG
AND 2 events under 50 FIS points or 1 event under 25 FIS Points	AND 2 events under 50 FIS points or 1 event under 35 FIS Points
2) Two top three results in any FIS WC/WSC/Paralympic race**	2) Two top three results in any FIS WC/WCH/Paralympic race**
3) Coaches Discretion	3) Coaches Discretion

5.2. "B" Team – must meet one of the three criteria below

<u>Men</u>	<u>Women</u>
1) 3 out of 4 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH, SG 	1) 3 out of 4 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH or SG
AND 2 event under 65 FIS points or 1 event under 40 FIS Points	AND 2 event under 65 FIS points or 1 event under 45 FIS Points
2) 2 events under 40 FIS points	2) 2 events under 45 FIS points
3) Coaches Discretion	3) Coaches Discretion

5.3. "C" Team – must meet one of the two criteria below



<u>Men</u>	<u>Women</u>
1) 3 out of 4 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH, SG 	1) 3 out of 4 events must meet the following point minimum, one must be a tech event: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH or SG
2) Coaches Discretion	2) Coaches Discretion

** must be a minimum of 5 athletes at the start of the race

Athletes who have been a member of the Senior National Team since 2021-22 or earlier can only qualify for the “A” Team.

5.4. The CPAST Alpine Staff shall have the sole discretion to recommend or not recommend for nomination any Athlete to the CPAST “A”, “B” or “C” teams under Coaches Discretion.

6.0 NOMINATION WITH COACHES DISCRETION

6.1. In the event an Athlete does not meet the criteria thresholds set out in 5.1, 5.2 and 5.3, the CPAST Staff shall have the sole discretion to recommend or not recommend any Athlete for nomination to the CPAST under Coaches Discretion.

6.2. Athletes may be nominated to the CPAST under Coaches Discretion considering the following factors/circumstances:

6.2.1. History of hitting significant performance markers at:

6.2.1.1. Paralympics and World Championships

6.2.1.2. World Cup

6.2.1.3. Europa Cup, NorAm Cup and FIS;

6.2.2. Ideal functional size of training groups;

6.2.3. Attitude, commitment, and positive contribution to the athlete development system and team culture General level of physical fitness and athletic potential;

6.2.4. Consideration for schedule changes in competition season (ie cancelled races).

6.3. Notwithstanding the aforementioned, an Athlete may be nominated to the CPAST under Coaches Discretion for season-ending health-related reasons such as an injury, illness or pregnancy sustained in the previous 24 months that has prevented the Athlete from achieving the criteria in Sections 5.1-5.3 of these Nomination Criteria.

6.4. In order to receive a discretionary nomination for season-ending health-related reasons, the following factors will be assessed during the Coaches Nomination Meeting and by the TSAC:

6.4.1. Whether the Athlete has achieved results deemed by the CPAST Staff to be comparable to nomination criteria prior to their change in health-related status;

6.4.2. The Athlete has committed to a return to snow program and is expected to return to full capabilities and either meet or exceed other nominated athletes; and

6.4.3. The Athlete has a doctor’s certificate attesting that they are likely to achieve a full recovery and the indication of the estimated recovery period.

6.5. Any nomination based on Coaches Discretion may require the Athlete to meet individualized performance and/or fitness criteria throughout the Competitive Season in order to remain on the



CPAST “A”, “B” or “C” teams. There is an expectation that team athletes will demonstrate forward progress towards performance criteria. Athletes will be evaluated individually on a case by-case basis yearly post season, to clearly evaluate forward progress, future performance goals and determination of team status.

- 6.6. Any nomination based on Coaches Discretion may be partially or completely participant funded.
- 6.7. The CPAST Staff shall complete the individual evaluations and reserves the right to not-nominate an Athlete pursuant to Coaches Discretion.
- 6.8. Proposed discretionary selections will be reviewed and discussed during the Coaches Nomination Meeting. An explanation of the discretionary selections proposed during the Coaches Nomination Meeting will be provided to the ACA Team Selection Advisory Committee (TSAC) for review.
- 6.9. The 2024/2025 FIS Para Alpine season will have three new adjustments that will affect race results, FIS Points and rankings: 1) a factor adjustment across all categories, 2) classification reviews for multiple categories and 3) the changing of the Visually Impaired category from three classifications to four new classifications. The affect on FIS Points is unclear at the time of publishing this criteria. The affects of factor adjustments and the classification review will be considered when at the 2025/2026 Coaches Nomination meeting as it relates to achieving the objective of the criteria.

7.0 NON-NOMINATION WITH COACHES DISCRETION

- 7.1. Performance Standards: There is an expectation that C team athletes will demonstrate forward progress year to year towards B Team performance criteria and B team athletes will demonstrate forward progress year to year towards A Team performance criteria. Athletes will be evaluated individually on a case-by-case basis yearly post season, to clearly evaluate forward progress, future performance goals and determination of team status. The CPAST Staff shall complete the individual evaluations and reserves the right to not-nominate an Athlete pursuant to Coaches Discretion.
- 7.2. Athlete Behaviour: The High Performance Director, Para-Alpine may at any time, and at his/her discretion, disqualify an athlete from being considered for nomination to CPAST based on current or past behavior of the athlete which is inconsistent with Alpine Canada’s Code of Conduct or the code of conduct from the province of which the athlete is currently a member of. A copy of the [ACA Code of Conduct](#) is available on the ACA website.

8.0 IDENTIFICATION AND NOMINATION OF THE PROSPECT TEAM

- 8.1. The CPAST staff will select athletes who will participate in a number of Prospect Team events. The sole criteria to be selected to participate in one or more of the Prospect Team activities shall be Coaches Discretion. Athletes who participate in the activities of the Prospect Team are not part of the Canadian Para-Alpine Ski Team, but must comply with the Prospect Athletes Agreement Guidelines. As athlete cannot be selected to the Prospect team for more than four years.

9.0 NOMINATION PROCESS



- 9.1. The High Performance Director for the PTSO of each province, or any CFAST Staff, may identify an Athlete for nomination by providing the following materials to the High Performance Director, Para-Alpine prior to April 15, 2025:
 - 9.1.1. In case of past injury status: Medical history for the previous three seasons;
 - 9.1.2. Athlete Tracking information;
 - 9.1.3. Fitness testing results from the previous three seasons; and
 - 9.1.4. Season End IPP from if available.
- 9.2. All CFAST Athletes shall be automatically considered for nomination to CFAST. CFAST Athletes considered for Coaches Discretion shall be notified and have a reasonable opportunity to provide written comments prior to the Coaches Nomination Meeting.
- 9.3. The CFAST Staff shall meet as a Coaches Nomination Meeting and shall make recommendations for nomination to the CFAST "A", "B" and "C" teams. ACA will advise the TSAC and CFAST Staff of the TSAC Nomination Meeting date a minimum of 14 days prior to the selected date.
- 9.4. All recommendations for nomination shall be provided to the TSAC at least two (2) days in advance of the TSAC Nomination meeting. This will include a complete written explanation of all Athletes considered for discretion. An athletes Discretionary Nomination Package will be provided for athletes being nominated through discretion and will include without limitation, the applicable previous results considered, any specific information applicable and any other relevant comments, finding or conclusions arising from the Coaches Nomination Meeting.
- 9.5. At the TSAC Nomination Meeting, the TSAC shall review the CFAST Staff recommendations and determine if the Nomination Guidelines have been applied reasonably to each Athlete considered. If the TSAC is satisfied that the Nomination Guidelines have been applied reasonably then they shall accept the CFAST Staff nominations.
- 9.6. In the event that TSAC determines that the Nomination Guidelines have not been applied reasonably to any Athlete, the TSAC shall advise the CFAST Staff in writing of their findings and shall require the CFAST Staff to conduct a second assessment of the Athlete.
- 9.7. The CFAST Staff shall provide the TSAC with minutes of the second assessment, including applicable criteria and previous results relied on, any comments related to their second assessment and their decision for, or against, recommending the Athlete for nomination to CFAST. The minutes shall be provided to the TSAC within two (2) days of the second assessment. The TSAC shall not approve a CFAST Staff recommendation of an Athlete to the CFAST "A", "B" or "C" teams unless they are satisfied that these Nomination Guidelines have been reasonably applied.
- 9.8. Nominations shall be forwarded by the CEO to the BOD for final ratification.
- 9.9. The High-Performance Director, Alpine and the National Team Head Coach, or another designated CFAST representative within one week of the BOD ratification shall notify, by telephone, teleconference or in person, those Athletes nominated to CFAST.
- 9.10. Those athletes considered but not nominated, will be contacted by the High Performance Director, Para-Alpine or his designee, along with another CFAST representative in person or via



teleconference, so that the Athlete receives communication most effectively and personally. Athletes previously named to CFAST who are retiring or not re-nominated are entitled to an exit interview with discretion of the Athletes and will receive an off boarding information and guidance.

9.11. Athletes nominated to CFAST who wish to decline their nomination must advise ACA within seven (7) days after notification.

9.12. All nominated athletes are subject to a medical consultation with an ACA appointed medical doctor. ACA reserves the right to remove any nominated any athlete not deemed fit to race/train in the 2025-2026 season.

9.13. Final team status will be determined in May 2025 after CFAST planning and budgeting is complete.

10.0 UNFORESEEN CIRCUMSTANCES & REVISIONS

10.1. In situations where unforeseen circumstances do not allow the Nomination process to be applied in the manner set out in this policy, the High Performance Director, Para-Alpine with Performance Committee approval, reserves the right to determine an appropriate course of action.

10.2. The High Performance, Para-Alpine, with Performance Committee approval, may exercise discretion to revise this agreement prior to the end of the qualifying period with any revisions as may be reasonably necessary to avoid disputes over the interpretation of the Nomination Process. This clause shall not be used to justify changes after a competition or trials which formed part of these Team Nomination Guidelines unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording.

11.0 APPEALS

11.1. Any dispute in relation to the CFAST Nomination Process must be brought directly to the SDRCC to be heard pursuant to the Canadian Sport Dispute Resolution Code.

11.2. An Athlete who wishes to appeal the team nominations shall, within 3 business days commencing from the day following the release of the public team announcement, file an appeal with the SDRCC.

11.3. Appeals will not be accepted past this time frame.

11.4. The ACA Board Athlete Representative will be an available resource to any athlete pursuing an appeal.

N.B. In the event of a discrepancy between the English and French version of the 2025-2026 Nomination Criteria, ACA will refer to the English version for the purpose of understanding the intended drafting in the French version.

12.0 DEFINITIONS



- 12.18. Season End IPP Form, also known as Athlete GAP analysis – the written Individual Performance Plan prepared and submitted by the CFAST discipline head coaches at the conclusion of the previous Competitive Season. The Season End IPP Form shall set out the technical evaluation, performance evaluation and achievement goals of each Athlete, which shall be a consideration by the CFAST Alpine Staff and the TSAC in making their recommendation and nomination selections.
- 12.19. Team Selection Advisory Committee (TSAC) – a committee constituted by ACA that may include the following representatives: COC representative; Integrated Support Team (“IST”) representative; ACA High Performance Director, Alpine and ACA Vice-President, Domestic Sport Programs and Events; ACA Board Athlete representative; Alumni representative; and any other individuals appointed by the TSAC in its discretion.
- 12.20. TSAC Nomination Meeting - the annual meeting of the TSAC that occurs at the conclusion of the Coaches Nomination Meeting usually in April 2025, wherein the TSAC shall review the recommendations and evaluate the decisions made by the CFAST Alpine Staff to ensure that the Nomination Guidelines have been applied correctly.
- 12.21. Member In Good Standing – A provincial or CFAST team member who has completed all mandatory items presented by their PTSO or ACA and is adhering to all items outlined within their athlete agreement.
- 12.22. Participant Funded – means that an athlete is responsible for the costs (races, training, camps etc.) associated with their nomination.
- 12.23. Independant Status – An athlete nominated to CFAST who has declined CFAST programming and support who chooses to train and compete independantly.