



## 2025 FIS ALPINE WORLD SKI CHAMPIONSHIPS - TEAM NOMINATION CRITERIA AND GUIDELINES

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### 1. INTRODUCTION

- 1.1 This document outlines the criteria and process of Alpine Canada Alpin (“ACA”) to nominate athletes as members of the 2025 FIS Alpine World Ski Championships Team (the “team”) in Saalbach, Austria.
- 1.2 The selection criteria shall be interpreted and applied in accordance with the principles of procedural fairness and natural justice.

### 2. OBJECTIVES

- 2.1. The Canadian objectives at the 2025 FIS Alpine World Ski Championships in Saalbach, Austria are:
  - I. To achieve podium success for Canada; and,
  - II. To provide experience and international exposure to Canadian athletes identified as potential future medalists at the elite level.

### 3. DEFINITIONS

- 3.1. “ACA” means Alpine Canada Alpin;
- 3.2. “Athlete” means a Federation Internationale De Ski/ International Ski Federation (“FIS”) carded Athlete that is a Canadian resident or citizen as defined in the *Citizenship and Immigration Act* (Canada);
- 3.3. “CAST” means the Canadian Alpine Ski Team;
- 3.4. “CAST Alpine Staff” means any one of the following: High Performance Director, Alpine, the discipline Head Coaches or any other coach that is designated as a CAST coach, from time to time, by ACA;
- 3.5. “CAST Medical Staff” means any one of the following CAST IST members: CAST IST Lead, CAST Lead Physician, CAST Sports Medicine & Therapy Coordinator, strength and conditioning coach, physiotherapist, sport science consultant and sport psychology consultant; and,
- 3.6. “Fit to Race” means an assessment by the CAST Alpine Staff, in consultation with the CAST Medical Staff, of a number of factors including, physical fitness, level of health, competitive readiness and consistency of training and performance prior to the Games.



#### **4. QUOTA**

- 4.1. The WSC for Alpine quota has a per team maximum number of competitors of 24, and maximum of 14 athletes per gender. CAST operates inside of this quota and quota size does not drive selection methodology.
- 4.2. In the event that more athletes qualify than quota places and athletes are tied on their qualification level, the athlete with the best world cup standing at that time would be selected. In the case that there is still a tie, the athlete with the best world cup result would be selected. In the case that there is still a tie, the athlete with the lowest FIS points would be selected.
- 4.3. ACA reserves the right in its sole and absolute discretion to limit athletic roster size for the Team due to availability of financial resources regardless of selection criteria achieved.

#### **5. ELIGIBILITY**

- 5.1. In order to be eligible for selection to the team, an athlete must:
  - I. meet all FIS citizen requirements to represent Canada;
  - II. meet FIS medical requirements;
  - III. be “fit to race” prior to January 31, 2025. This deadline does not apply to athletes to whom it is communicated in writing by the High Performance Director, Alpine that injury status applies;
  - IV. meet the minimum selection criteria under Section 6.0 during Qualifying Period 1 from October 15, 2023 to March 30, 2024 or Qualifying Period 2 from October 15, 2024 to January 30, 2025;
  - V. must be a member in good standing of CAST or ACA; and,
  - VI. must not be under suspension or other sanction for any doping or doping-related offense.

#### **6. CRITERIA**

Athletes shall be considered for selection on the following basis:

##### 6.1 Objective Criteria

##### 6.2 Qualifying Period 1; Criteria based on 2023/2024 results

- I. 1x top 3 World Cup Competition (DH, SG, GS, SL)

##### 6.3 Qualifying Period 2; Criteria based on 2024/2025 results

- I. 1x Top 3 World Cup, or
- II. 2x Top 10 World Cup, or
- III. 3x Top 20 World Cup, or
- IV. 4x Top 30 World Cup results, or
- V. Athletes born: 2001 to 2009 Women & 1999 to 2009 Men: 3x Top 30 World Cup results



#### 6.4 Injury Discretion

- 6.4.1 Should one or more unused quota spots still be available after all athletes selected after Qualifying Period 1 & 2, the CAST Alpine Staff may consider Athletes under injury discretion. Athletes who have lost a minimum of half the WC competition starts in their best ranked discipline in either Qualifying Period 1 or Qualifying Period 2 due to injury are eligible for injury discretion. Eligible athletes would have to be ranked top 45 WCSL at the point of injury. In addition, current WC results should be within criteria benchmarks and warrant the use of injury discretion. This justification is required for all injury discretion selections. Injury discretion is not automatic and would require an athlete showing a high level of potential through past WC results. Injury discretion is used at the sole discretion of the CAST Alpine Staff and the final decision to select an athlete under injury discretion would be made by the High Performance Director, Alpine.
- 6.4.2 All injury discretionary selections will be documented and will be available for record keeping purposes.

#### 6.5 Coaches Discretion

- 6.5.1 CAST Alpine Staff shall nominate athletes for coaches discretion based on factors deemed relevant to meet the Objective of this Policy. These factors may include: Word Rank, World Cup performance, Continental Cup performance, and/or specific performance in Team Combined competitions. The CAST Alpine Staff shall be free to weigh these objective markers as they wish to meet the Objectives of this Policy. All Coaches Discretion nominations will be documented by the CAST Alpine Staff in detail.
- 6.5.2 Event specific final racing roster will be named at the sole discretion of the CAST Alpine Staff within 24 hours of the planned event time.
- 6.5.3 Team Combination roster will be named at the sole discretion of the CAST Alpine Staff.

### 7 SELECTION PROCESS

- 7.1 The CAST Alpine Staff shall conduct the WSC Selection meeting, on January 29, 2025 by teleconference or in person immediately following the conclusion of the last World Cup competition of Qualifying Period 2.
- 7.2 Selections will be forwarded to the ACA President & CEO for final review.
- 7.3 The High Performance Director, Alpine immediately following final approval, notify by phone or email those athletes that were eligible for selection, whether or not those athletes were selected.

### 8 UNFORESEEN CIRCUMSTANCES & REVISIONS

- 8.1 In situations where unforeseen circumstances do not allow the selection process to be applied in the manner set out in this policy, the High Performance Director, Alpine reserves the right to determine an appropriate course of action.
- 8.2 The High Performance Director, Alpine may exercise discretion to revise this agreement prior to the end of the qualifying period with any revisions as may be reasonably necessary to avoid disputes over the interpretation of the Selection Process. This clause shall not be used to justify changes after a competition or trials which formed part of these Team Selection Criteria unless it is related to an



unforeseen circumstance. This is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording.

- 8.3 The High Performance Director, Alpine may, at any time, and at his/her/their discretion, disqualify an athlete from being considered for selection to the Team based on current or past behavior of the athlete which is inconsistent with Alpine Canada's Code of Conduct. A copy of the Code of Conduct is available in the ACA Athlete Agreement. ACA will advise the affected athlete, in writing, of his/her/their decision.
- 8.4 An athlete will be removed from consideration if he/she is in violation of any anti-doping policy or procedure as outlined by ACA, International Ski Federation (FIS), World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).

## **9 APPEALS**

- 9.1 Any dispute in relation to the selection procedures for the 2025 World Championships must be brought directly to the SDRCC to be heard pursuant to the Canadian Sport Dispute Resolution Code.
- 9.2 An Athlete who wishes to appeal the team selections shall, within 48 hours, commencing from the time of notification after Qualifying Period 2, file an appeal with the SDRCC. A decision must be reached no later than 9:00am MST on February 2, 2023.