

# LEAD COACHES – ALPINE

## PROVINCIAL SKI TEAM PROGRAM

### Alberta Alpine Ski Association

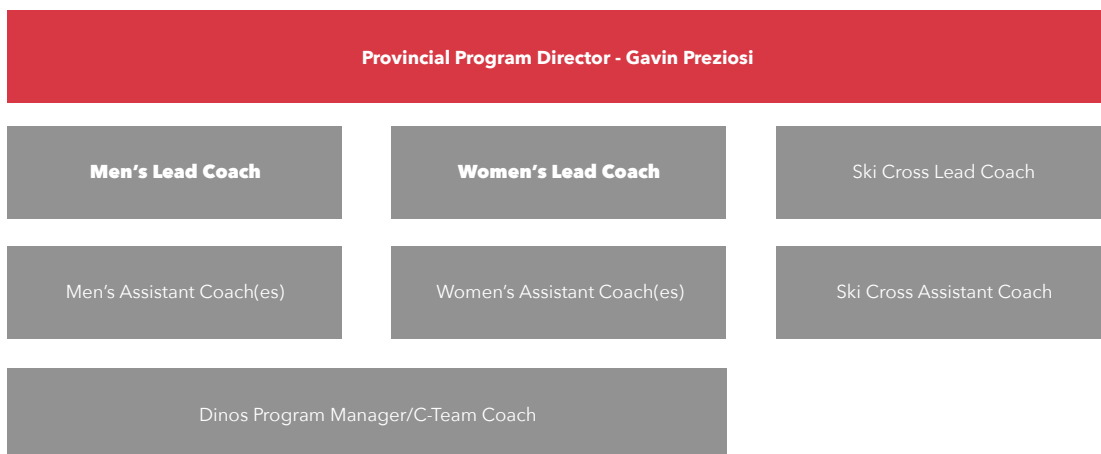
With an expanded provincial program, including a focused NorAm Training Group, High-Performance FIS Training Group, Ski Cross Training Group, and an overlay allowing athletes in any training group to also compete on the new University of Calgary Dinos Ski Team, Alberta Alpine is seeking applicants for the positions of **LEAD COACHES** for men's and women's alpine teams.

These individuals will work collaboratively together, and with the President, Provincial Program Director, Alberta Alpine and Club Coaches, and the High Performance Committee of the Board of Directors to lead the delivery of an integrated, flexible, and athlete-focused ski racing program that will accommodate athletes of varying focus and current athletic ability to build an inclusive, supportive system.

This is an incredible opportunity to be one of the leaders re-shaping ski racing in Alberta, helping our system provide the highest calibre of support (athletic, academic, personal) and opportunity for athletes.

Pending athlete registration into the Alberta Competitive Ski Racing System, the proposed organizational structure is outlined below. The number of assistant coaches will be based upon an athlete-to-coach ratio determined by the management of Alberta Alpine, and could increase beyond what is shown.

### Alberta Provincial Training Groups Coaching Matrix



- All **Lead Coach applicants** should possess:
  - Experience coaching at a high-performance level (National Team, NCAA, Provincial Team, FIS, etc.), and have knowledge and experience navigating the European alpine ski racing and training landscape.
  - A passion to help build a provincial high-performance system that promotes athletic excellence, flexibility, and support.
  - The ability and desire to lead a team of coaches in a dynamic environment that includes: developing and executing the program vision and athlete planning, project development, and planning for/adapting to include individualized athletic advancement opportunities as they arise.
  - Considerable experience developing and maintaining team budgets.
  - A willingness to work closely with the President, Provincial Program Director, and High-Performance Committee to execute on collective vision for program success.
  - Performance Level Certification (in good standing) with Alpine Canada Alpin Coach Education and/or USSA.
  - An open and collaborative approach to coaching, utilizing all connections and opportunities for athlete movement and advancement.
  - A desire to accommodate programming for student athletes who will be competing under the banner of the inaugural integrated University of Calgary Dinos Ski Team.
  - Excellent communication skills with athletes, parents, other coaches within Alberta, other PTSO coaches, ACA coaches, etc.

In addition to the above-mentioned characteristics and experience, applicants will be expected to have managed all aspects of a high-performance ski team, including, but not necessarily limited to: equipment management, logistics planning, parent orientation and communication, race entries, licensing, injury and return-to-snow management, and reporting to Alberta Alpine management regularly.

Alberta Alpine is offering this opportunity to become a leader within our organization, and build a system of athletic support that elevates athletes to the National C-Team, supports athletes in the pursuit of post-secondary education, and identifies the constant need to motivate and provide support to all athletes within this new system.



Alberta Alpine can offer you:

- Access to excellent benefits package
- Competitive salaries and flexible contract options
- CWSAA Pass
- Professional development allowance
- Team use of Alberta Alpine vehicle (seasonally)
- Paid vacation options
- Flexible work environment, specifically in the off-season
- Ability to work remotely

**Please submit resume and cover letter to Rob McCloskey: [rob@albertaalpine.ca](mailto:rob@albertaalpine.ca).**

Anticipated start date: **early June, 2020**

Successful applicants must complete a background check and submit a current driving record prior to employment agreement.

### Alberta Provincial Training Groups

Alpine Women's Program	Alpine Men's Program	Ski Cross Program
Training Group A	Training Group A	Training Group A – ASXT
Training Group B	Training Group B	Training Group B
Training Group C		

