



Alpine Excel Program Director & Head Coach

Reports to: Vice-President, Domestic Sport Programs & Events

The Position:

Alpine Canada Alpine (ACA) is the national governing body for Ski Racing in Canada and home to three of Canada's most exciting snow sports: Alpine, Para-Alpine and Ski Cross Racing. The organization has new Board and senior leadership that is committed to its vision for Canada to be a world-leading ski racing nation that is inspired by the passion and performance of Canada's ski teams. ACA's mission is to increase podium performance and inspire growth in participation and fans.

Consistent with ACA's Made for Canada Strategic Plan 2021-26 to lead Next Gen Athlete Development, the National Alpine Excel Program is a new project-based high-performance development program that involves training camps and international competition at U16, U18 and U21 levels. The goal of the program is to develop more athletes who can reach the podium at the World Junior Championships more often, with purpose and by design. The objectives of the program: are to complement and enhance targeted athletes' existing club, Provincial/Territorial Sport Organization or school program, elevate athlete and coach performance, and progress athletes along the Podium Pathway consistent with the Gold Medal Profile to enable a seamless transition between PTSO/club programs and the Canadian Alpine Ski Team.

We are currently seeking an experienced and motivated high performance technical leader to join our organization in the role of **Alpine Excel Program Director & Head Coach**

Reporting to the Vice-President, Domestic Sport Programs & Events, the Alpine Excel Program Director and Head Coach will lead the implementation of Alpine Canada's National Alpine Excel Program including talent identification, athlete development in domestic alpine operations and lead the coaching and athletic development of ACA identified development athletes in cooperation with the Provincial and Territorial Sports Organizations and Clubs. The Director will be assisted by the Excel Program Coordinator and Data Analyst.

Duties:

- Lead, develop, implement project-based training camps and international competitions at the U16, U18 and U21 / World Junior Championship team program with the objective of progressing athletes along the Podium Pathway
- Develop strong relationships with key stakeholders, building trust and credibility in the National Alpine Excel Program and key ski resorts targeted for training & racing



- Work in strong collaboration with the CAST High-performance directors to ensure alignment and efficiencies are optimized for training and competition projects with Canadian Alpine Ski Team.
- Lead the completion and implementation of the Gold Medal Profile and its deployment across the Canada Alpine System to engage, lead, teach and inspire the domestic ski racing community
- Lead talent identification to develop depth charts of athletes with podium potential consistent with the Gold Medal Profile
- Work with Provincial and Territorial Sport Organizations and clubs to identify, recruit, and develop High Performance coaches to participate in the U16, U18, and U21 identified projects.
- Working with the VP Domestic Sport Programs & Events and the Canadian Alpine Ski Team High-Performance Director to ensure the domestic competitive pathway for FIS athletes is well structured and makes sense from an athletic development perspective – inclusive of NorAms and National Championships.
- Participate in the NorAm Sub-Committee
- Build strong partnerships with the Canadian Sport Institutes to support athlete and coach development
- Recruit and develop world class Canadian coaching talent that will be ready for national team, world cup, and Olympic assignment by providing education, experience, and exposure opportunities in the Alpine Excel program
- Provide direction, feedback, coaching and builds talent in direct report

Working Conditions

- Full Time position with considerable domestic and some international travel required
- Significant time working outdoors in winter conditions
- Requires lifting, walking and skiing
- Significant overtime required during peak periods to be taken as time in lieu as scheduling permits
- Reporting to Calgary Head Office

Employment Requirements

- Demonstrate extensive experience and success in alpine athlete development within the Canadian System or its international equivalent
- Must demonstrate strong leadership, collaboration and communication skills
- Strong familiarity with Alpine Canada's Long-term Athlete Development framework
- Display advanced analytical capabilities with regards to athlete performance, fitness, technical skill, mental performance, and video data for the purposes of talent identification and development



- Demonstrated advanced experience with data, analytics and athlete data management platforms (ie. Tableau, Smartabase) is an asset
- Proven ability to integrate and work alongside coaches and high-level sport administrators
- World Cup and/or International Ski Coaching experience is an asset
- Ability to demonstrate excellent planning, monitoring, and evaluation skills.
- High proficiency in Microsoft Office 365 and Teams
- Ability to demonstrate extensive knowledge of the Canadian sport system and key trends in international high-performance sport
- Performance level certified or Level 4 Canadian Ski Coach certification, in good standing or its international equivalent
- The successful candidate must reside in Canada when not travelling with the team
- Requires fluency in the English language, ability to communicate in French is an asset
- Ability to provide proof of vaccination with full course dose of Health Canada recommended vaccine for COVID-19

Additionally, the candidate must be able to demonstrate excellent interpersonal and collaborative skills with experience working in complex workplaces with many key stakeholders. Strong experience with various software (Office 365, Microsoft Teams, Sharepoint) is also preferred.

Please send your cover letter and resume to careers@alpinecanada.org. Interviews will take place via teleconference.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

CONTACT INFORMATION

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