



**2022-2023
Nomination Guidelines
Canadian Alpine Ski Team**

Effective October 1, 2021

Aussi disponible en français

1. INTRODUCTION

- 1.1. The Nomination Guidelines outline the process applicable to all Athletes considered for nomination to the Canadian Alpine Ski Team.
- 1.2. The Nomination Guidelines shall be interpreted and applied in accordance with the principles of procedural fairness and natural justice.
- 1.3. The Alpine, High Performance Director is responsible for developing and the ACA Performance Committee is responsible for approving the nomination process and procedures for the Team that will be nominated to the 2022-2023 Canadian Alpine Ski Team.

2. OBJECTIVES

- 2.1. The objective of the guideline is to nominate athletes most capable of achieving success based on the defined criteria.

3. DEFINITIONS

- 3.1. ACA – Alpine Canada Alpin.
- 3.2. Athlete – a FIS carded Athlete that is a Canadian resident or citizen as defined in the Citizenship and Immigration Act (Canada).
- 3.3. CAST – Canadian Alpine Ski Team.
- 3.4. CAST Alpine Staff – any one of the following: High Performance Director, Alpine, the discipline Head Coaches or any other coach that is designated as a CAST coach, from time to time, by ACA.
- 3.5. PTO Athletic Director – Provincial/Territorial Sport Organization Athletic Directors identified by the Vice-President, Domestic Sport Programs and Events.
- 3.6. Performance Committee – ACA Board Appointed and provides strategic direction and review of ACA's mandates, the scope and quality of ACA programs, athlete experience, and selection criteria.
- 3.7. BOD – Board of Directors of Alpine Canada Alpin.
- 3.8. FIS – International Ski Federation.
- 3.9. WADA – World Anti-Doping Agency.



- 3.10. CCES – Canadian Center for Ethics in Sport.
- 3.11. SDRCC – Sport Dispute Resolution Centre of Canada.
- 3.12. Coaches Discretion – means the exercise of discretion by the CAST Alpine Staff to nominate or not-nominate, an Athlete to the CAST based on various considerations.
- 3.13. Coaches Nomination Meeting – a meeting of the CAST Alpine Staff called for the purpose of making recommendations for nomination to the CAST teams pursuant to these Nomination Guidelines.
- 3.14. Competitive Season – all FIS events between July 1, 2021 and April 15, 2022.
- 3.15. FIS Rankings – the FIS Ranking List which is produced internally by ACA using the FIS Internal Base List 2022, released April 2022, adjusted to include WCSL Top 30 Athletes. Final team status will be determined after the 1st FIS points list 2022-2023 is public, scheduled for publication on July 1, 2022.
- 3.16. WCSL/WC Standings – World Cup Start List (WCSL) may apply both the WCSL and the World Cup Standings based on the list published after the World Cup Finals.
- 3.17. Season End IPP Form – the written Individual Performance Plan prepared and submitted by the CAST discipline head coaches at the conclusion of the competitive season. The Season End IPP Form shall set out the technical evaluation, performance evaluation and achievement goals of each Athlete, which shall be a consideration by the CAST Alpine Staff and the TSAC in making their recommendation and nomination selections.
- 3.18. Team Selection Advisory Committee – a committee constituted by ACA that may include the following representatives: I. COC representative; II. Integrated Support Team (“IST”) representative; III. ACA High Performance Director, Alpine and ACA Vice-President, Domestic Sport Programs and Events; IV. ACA Board Athlete representative; V. Alumni representative; and, VI. Other individuals appointed by the TSAC in its discretion.
- 3.19. TSAC Nomination Meeting – the annual meeting of the TSAC that occurs at the conclusion of the Coaches Nomination Meeting usually in April 2022, wherein the TSAC shall review the recommendations and evaluate the decisions made by the CAST Alpine Staff to ensure that the Nomination Guidelines have been applied correctly.
- 3.20. Member In Good Standing – A registered participant of ACA or CAST team member who has completed all mandatory items presented by ACA and is adhering to all items outlined within the ACA Code of Conduct and Athlete Agreement.
- 3.21. Pay To Play – Terms where an athlete is responsible for all costs (races, training, camps etc.) associated with their nomination.
- 3.22. Independent Status – An athlete nominated to CAST who has declined CAST nomination and support and therefore choosing to train and compete independently.



4. TEAM LIMITATIONS

- 4.1. Notwithstanding anything contained in these Nomination Guidelines, ACA has the sole discretion and the exclusive right to limit the number of Athletes nominated to both the CAST teams due to limited financial resources.
- 4.2. ACA has the sole discretion and exclusive right to assign and determine financial contributions from athletes to offset program costs.

5. ELIGIBILITY

- 5.1. In order to be eligible for nomination to CAST, an Athlete must:
 - I. Meet all FIS citizen requirements to represent Canada;
 - II. Meet the nomination qualification criteria under Section 6 during the qualifying period of July 1, 2021 – April 15, 2022;
 - III. Be a registered participant of ACA in good standing of CAST;
 - IV. Meet FIS medical requirements in accordance with Article 221: Medical Services, Examinations and Doping of the International Ski Committee Rules (ICR);
 - V. Not be under suspension or other sanction for any doping or doping-related offense; and
 - VI. Athletes who have previously declined being a member of CAST and have continued their ski racing career Independent of CAST shall not automatically be named to CAST for 2022-23 regardless of results achieved during the competition season. An exception will be made if an athlete specifically requests reinstatement and the High Performance Director, Alpine approves the request.

6. CRITERIA

CAST Criteria is designed and targeted for podium performance programming with priority to the current Olympic Games and the next priority to the following Olympic quadrennial.

The following criteria will be used in order of categories from Automatic Nomination (AN), Current Olympic Quad (COQ) and finally NextGen Olympic Quad (NOQ).

Within each category, nomination identification will progress from the first line of criteria within the category down throughout each following line of criteria. Within each line of criteria, athletes will be ranked based on the ranking used to identify (WCSL/WC Standings will take priority over World Rank and World Age Rank in criteria lines with both). Ties will be broken by either overall WCSL/WC rank or overall Europa Cup rank or overall NorAm rank (in that order). Age markers have been established based on Olympic podium potential at or before the age of 30.

ACA/CAST may at its sole discretion activate additional discretionary nominations to reach a desired team size.

Athletes shall be considered for nomination on the following basis:

- 6.1. Automatic Nomination, without age limit (AN)
 1. WSC or WOG podium in the current season (except Team Event); or
 2. WC podium in the current season (except Team Event); or
 3. Top 15 World Cup Start List (WCSL)/WC standings (SL, GS, SG or DH)



- 6.2. Current Olympic Quad Criteria (COQ) - **(6.2 Year of Birth for 2022/2023 Team Nomination: 1995 to 2006 for Women and 1993 to 2006 for Men)**
1. Top 25 WCSL/WC standings (SL, GS, SG or DH); or
 2. Top 30 WCSL/WC standings in 2 disciplines (SL, GS, SG or DH); or
 3. Within the current season an athlete's first career Top 7 performance in either the WSC or WOG (SL, GS, SG or DH); or
 4. Top 5 FIS WAR (SL, GS, SG or DH) **and** top 2 NorAm Rank (SL, GS, SG or DH)
- 6.3. NextGen Olympic Quad Criteria (NOQ) **(6.3 Year of Birth for 2022/2023 Team Nomination: 1999 to 2006 Women and 1997 to 2006 for Men)**
1. Top 60 WCSL/WC standing (SL, GS, SG, DH); or
 2. Top 80 FIS WR (SL, GS, SG, DH); or
 3. World Junior Ski Championships (WJSC) podium; or
 4. Three top 10 Europa Cup results; or
 5. NorAm Overall Discipline Standings -First or Second rank (SL, GS, SG or DH); or
 6. NorAm Overall Winner; or
 7. Top 10 FIS WAR (SL, GS or SG) and a top 10 NorAm Rank (SL, GS or SG)

The CAST Alpine Staff shall have the sole discretion to recommend or not recommend for nomination any Athlete to the CAST teams under Coaches Discretion.

6.3.1. Discretionary Nomination Process

Discretionary Selection Factors and Methods

Athletes may be selected to the team by discretion considering the following factors/circumstances.

History of hitting significant performance markers at:

- Olympics and World Championships
- World Cup
- Europa Cup
- NorAm Cup
- World Junior Championships
- World Cup Start List/World Standings Rank, World FIS Rank or World FIS Age Rank standings

And / Or

- Season-ending health-related reason such as an injury, illness or pregnancy sustained in the previous 24 months
- Ideal functional size of training and competition groups
- Attitude, commitment, and positive contribution to the athlete development system and team culture

Proposed discretionary selections will be reviewed and discussed during the Coaches Nomination Meeting. All discretionary nominations will be agreed on by the HPD Alpine, Lead Coach Men's Team, Lead Coach Women's Team, VP Domestic, Eastern PTSO rep and Western PTSO rep (all are required for participation within the Coaches Nomination Meeting).

Complete explanation will be provided to the ACA Team Selection Advisory Committee (TSAC) for review.



6.3.2. Nomination with Coaches Discretion

In the event an Athlete does not meet the criteria thresholds set out in 6.1, 6.2, and 6.3 the Athlete may still be considered for nomination to the CAST teams based on various considerations including:

- I. Health-related reasons such as Injury, illness or pregnancy that has prevented an athlete from achieving the criteria mentioned in these nomination guidelines:
 - a) The athlete has achieved results deemed by the CAST Alpine Staff to be comparable to nomination criteria prior to their change in health-related status.
 - b) The athlete has committed to a return to snow program and is expected to return to full capabilities and either meet or exceed other nominated athletes; and,
 - c) The athlete has a doctor's certificate attesting full recovery (outlining return to snow program) is expected and the indication of the estimated recovery period
- II. Any nomination based on Coaches Discretion may require the Athlete to meet individualize performance and/or fitness criteria throughout the Competitive Season in order to remain on the CAST teams.
- III. Any nomination based on Coaches Discretion may be subject to pay to play or complete self-funded terms.

6.3.3. Non-Nomination with Coaches Discretion

Performance Standards: There is an expectation that team athletes will demonstrate forward progress towards performance criteria. Athletes will be evaluated individually on a case by-case basis yearly post season, to clearly evaluate forward progress, future performance goals and determination of team status. The CAST Alpine Staff shall complete the individual evaluations and reserves the right to not-nominate an Athlete pursuant to Coaches Discretion.

- I. **Athlete Behaviour:** Athlete Behaviour: The High-Performance Director, Alpine may at any time, and at his/her discretion, disqualify an athlete from being considered for nomination to CAST based on current or past behavior of the athlete which is inconsistent with Alpine Canada's Code of Conduct or the code of conduct from the province of which the athlete is currently a member of. A copy of the ACA Code of Conduct is available on the ACA website.
- II. **Anti-Doping Violation:** An athlete will be removed from consideration if he/she is in violation of any anti-doping policy or procedure as outlined by ACA, FIS, WADA and CCES.

7. NOMINATION PROCESS

- 7.1. The Athletic Directors for the PTSO of each province, or any CAST Alpine Staff, may identify an Athlete for nomination by providing the following materials to the High Performance Director, Alpine prior to Coaches Nomination Meeting which will be announced one month in advance:
 - I. Medical history for the previous three seasons;
 - II. Athlete tracking (if available);
 - III. Fitness testing results from the previous three seasons; and
 - IV. Season End IPP form



- 7.2. All CAST Athletes shall be considered for nomination to CAST. CAST Athletes considered for Coaches Discretion shall be notified and have a reasonable opportunity to review and provide written comments appended to the Season End IPP form prior to the Coaches Nomination Meeting.
- 7.3. The CAST Alpine Staff shall meet as a Coaches Nomination Meeting and shall make recommendations for nomination to the CAST teams. ACA will advise the TSAC and CAST Alpine Staff of the TSAC Nomination Meeting date at minimum, 14 days prior to the selected date.
- 7.4. All recommendations for nomination shall be provided to the TSAC at least two (2) days in advance of the TSAC Nomination meeting. This will include a complete written explanation of all athletes considered for discretion. An athletes Discretionary Nomination Package will be provided for athletes being nominated through discretion and will include without limitation, the applicable previous results considered, any specific information applicable and any other relevant comments, finding or conclusions arising from the Coaches Nomination Meeting.
- 7.5. At the TSAC Nomination Meeting, the TSAC shall review the CAST Alpine Staff recommendations and determine if the Nomination Guidelines have been applied reasonably to each Athlete considered. If the TSAC is satisfied that the Nomination Guidelines have been applied reasonably then they shall accept the CAST Alpine Staff nominations.
- 7.6. In the event that TSAC determines that the Nomination Guidelines have not been applied reasonably to any Athlete, the TSAC shall advise the CAST Alpine Staff in writing of their findings and shall require the CAST Alpine Staff to conduct a second assessment of the Athlete.
- 7.7. The CAST Alpine Staff shall provide the TSAC with minutes of the second assessment, including applicable criteria and previous results relied on, any comments related to their second assessment and their decision for, or against, recommending the Athlete for nomination to CAST. The minutes shall be provided to the TSAC within two (2) days of the second assessment. The TSAC shall not approve a CAST Alpine Staff recommendation of an Athlete to the CAST teams unless they are satisfied that these Nomination Guidelines have been reasonably applied.
- 7.8. Nominations shall be forwarded by the CEO to the BOD for final ratification.
- 7.9. The High Performance Director, Alpine within 48 hours of the BOD ratification shall notify, by telephone, teleconference or in person, those Athletes nominated to CAST.
- 7.10. Those athletes considered but not nominated, will be contacted by the High Performance Director, Alpine or his designee, in person or via teleconference, so that the Athlete receives communication most effectively and personally. Athletes previously named to CAST who are retiring or not re-nominated are entitled to an exit interview at the discretion of the Athlete and will receive off boarding information and guidance.
- 7.11. Athletes nominated to CAST who wish to decline their nomination must advise ACA within seven (7) days after notification.



- 7.12. All nominated athletes are subject to a medical consultation with an ACA appointed medical doctor. ACA reserves the right to remove any nominated athlete not deemed fit to race/train in the 2022-2023 season.
- 7.13. Final team status will be determined after the 1st FIS points list 2022-2023 is public, scheduled for publication on July 1, 2022.
- 7.14. After final team status is confirmed, CAST athletes will be required to reach or maintain predetermined individual fitness standard in order to maintain their team status. These standards will be communicated to athletes by July 1, 2022 when final team status is confirmed.

8. UNFORSEEN CIRCUMSTANCES & REVISIONS

- 8.1. In situations where unforeseen circumstances do not allow the nomination process to be applied in the manner set out in this policy, the High Performance Director, Alpine with Performance Committee approval, reserves the right to determine an appropriate course of action. The COVID pandemic is in its second season and will remain within the scope of unforeseen circumstances.
- 8.2. The High Performance Director, Alpine, with Performance Committee approval, may exercise discretion to revise this policy prior to the end of the qualifying period with any revisions as may be reasonably necessary to avoid disputes over the interpretation of the Nomination Process. This clause shall not be used to justify changes after a competition or trials which formed part of these Team Nomination Guidelines unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording.

9. APPEALS

- 9.1. Any dispute in relation to the CAST nomination process must be brought directly to the SDRCC to be heard pursuant to the Canadian Sport Dispute Resolution Code.
- 9.2. An Athlete who wishes to appeal the team nominations shall, within 3 business days commencing from the day following the release of the public team announcement, file an appeal with the SDRC.
- 9.3. Appeals will not be accepted past this time frame.
- 9.4. The ACA Board Athlete Representative will be an available resource to any athlete pursuing an appeal.

N.B. In the event of a discrepancy between the English and French version of the 2022-2023 Nomination Guidelines, ACA will refer to the English version.