



2018/18 Nomination Guidelines for Selection to the Canadian Para-Alpine Ski Team

Effective fall, 2017

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GENERAL PRINCIPLES

1. The Nomination Guidelines apply to all Canadian athletes considered for nomination to the CPAST in each season.
2. The Nomination Guidelines outline the minimum performance criteria to be **considered** for selection to CPAST. Meeting these criteria does not guarantee an athlete will get selected to the CPAST. Athletes that fall short of the minimum criteria set out in this policy may be selected to CPAST according to Coaches Discretion.
3. All athletes selected in accordance with Coaches Discretion or the normal performance criteria may be assigned specific individual performance criteria to reach during the year in order to qualify fully for the team. CPAST athletes who have been assigned individual performance criteria will be considered for re-selection according to those criteria and are specifically excluded from Performance Criteria in this policy unless otherwise provided for.
4. This policy shall be interpreted and applied in accordance with the principles of procedural fairness and natural justice.

DEFINITIONS

5. "WPAS Rankings" means the ranking for the discipline in the May WPAS Points List, scheduled for publication May 1st, 2018.
6. "Events" refers to the 5 official IPCAS Events: Slalom, Giant Slalom, Super-G, Downhill and Super Combined

"WPAS World Cup Criteria" refers to the WPAS Qualification Criteria to participate in WPAS World Cup events for the 2018-19 season. These criteria can be found at the following link:
<http://www.paralympic.org/alpine-skiing/rules-and-regulations/rules>

THE NOMINATION AND SELECTION PROCESS

7. All active CPAST athletes from the previous season will be re-nominated by the CPAST Staff. The assessment of athletes will be provided for in a season end evaluation compiled by the CPAST Staff collectively during the spring season. The season end evaluation shall constitute the sole record on which the recommendations for returning athletes shall be made.
8. CPAST Staff will also consider athletes coming from the Para-Alpine NextGen team, Prospect Program,

Provincial team and other programs who have achieved the stated performance criteria stated later in this document. These athletes will also be assessed through a season end evaluation compiled by the CFAST Staff collectively during the spring season.

9. CFAST Staff will evaluate all nominated athletes. The CFAST Staff shall consider the relevant criteria in this policy and in their sole. The CFAST Staff will select senior athletes to the CFAST “A”, “B” and “C” Team and may impose individual performance criteria for athletes who fall short of qualifying criteria and identify athletes who will participate in the activities of the Development Group.
10. When the CFAST staff has reached a decision relative to the selection or identification of CFAST athletes, the Athletic Director shall immediately and no later than five days after the identification or selection notify by phone those athletes for selection or identification athletes as well as any athletes that did not qualify for re-selection.
11. Athletes who are not selected on the National team can be granted an “invitee” status, which will provide them with the opportunity to qualify during the season or at the end of the season. Invitee athletes will have to pay different team fees than National Team athletes or Development Group athletes. This fee will be determined by ACA in order to cover the fees encountered for the invitee athlete to follow the prescribed program.

PERFORMANCE CRITERIA

12. In addition to the requirements of CFAST Strength & Conditioning and Medical Tests designated by the CFAST Support and medical team, the athletes must meet the following minimum performance criteria required for selection of athletes to the various CFAST teams:

a) “A” Team – must meet one of the three criteria below

<u>Men</u>	<u>Women</u>
1) 4 out of 5 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH, SG or SC AND 2 events under 50 WPAS points or 1 event under 25 WPAS Points	1) 4 out of 5 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 140 points or less in DH, SG or SC AND 2 events under 50 WPAS points or 1 event under 35 WPAS Points
2) Two top three results in any IPC WC/WCH/Paralympic race**	2) Two top three results in any IPC WC/WCH/Paralympic race**
3) Coaches Discretion	3) Coaches Discretion

b) “B” Team - must meet one of the three criteria below

<u>Men</u>	<u>Women</u>
1) 4 out of 5 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH, SG or SC AND 2 event under 65 WPAS points or 1 event under 40 WPAS Points	1) 4 out of 5 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 140 points in DH, SG or SC AND 2 event under 65 WPAS points or 1 event under 45 WPAS Points
2) 2 events under 40 WPAS points	2) 2 events under 45 WPAS points

3) Coaches Discretion	3) Coaches Discretion
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c) "C" Team- must meet one of the two criteria below

<u>Men</u>	<u>Women</u>
1) 3 out of 5 events must meet the following point minimum, one must be a tech event: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH, SG or SC 	1) 3 out of 5 events must meet the following point minimum, one must be a tech event: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 140 points or less in DH, SG or SC
2) Coaches Discretion	2) Coaches Discretion

** must be a minimum of 5 athletes at the start of the race

Athletes who have been a member of the Senior National Team since 2013-14 or earlier can only qualify for the "A" Team.

IDENTIFICATION AND SELECTION TO THE NEXTGEN TEAM

13. The CFAST staff will select athletes who will participate in a number of NextGen Team events. The sole criteria to be selected to participate in one or more of the NextGen Team activities shall be Coaches Discretion. Athletes who participate in the activities of the NextGen Team are not part of the Canadian Para-Alpine Ski Team, but must comply with the same Athlete Agreement Guidelines as senior team members. An athlete cannot be selected to the NextGen team for more than four years.

COACHES DISCRETION

14. The CFAST Staff may grant team status on an athlete who falls short of performance criteria and may decide on individualized performance criteria appropriate for re-selection of the athlete to the team the following season. This discretion is based on the technical expertise and collective knowledge of the CFAST Staff and may be based on the subjective assessment of a number of criteria, including but not limited to: an evaluation of technical skiing abilities, previous motivation and performance, attitude and commitment, outstanding results, general level of physical fitness and health, and athletic potential. If an athlete is injured and unable to compete, the coaches may also, in their sole and absolute discretion, grant team status on an athlete subject to the successful completion of the treatment and rehabilitation program provided by the CFAST medical team and a return to competitive form, as assessed by the CFAST Staff in their sole discretion.

ATHLETE DE-SELECTION PROCEDURE

15. If during the season, an athlete fails to achieve results in training or competition commensurate with immediate peers, is unlikely to be rehabilitated from injury within a reasonable period of time, or fails to meet any other expectations, standards or guidelines that is material to the athlete's performance or participation on the CFAST or CFAST NextGen Team, including but not limited to meeting individual performance criteria or goals within a specified time period, then the CFAST Athletic Director may in their sole discretion, de-select a CFAST athlete from the CFAST or CFAST NextGen Team. The CFAST Athletic Director shall be responsible for notifying the athlete by telephone and e-mail, that they have been deselected from the applicable team. Upon notification the de-selected athlete is no longer a CFAST or CFAST NextGen Team Athlete.

APPEAL PROCEDURE

16. Except for Athlete De-Selection appeals, to which the Athlete Agreement Appeal Procedure applies, all disputes arising from or related to team selection on the CFAST or CFAST NextGen Team shall be submitted exclusively to the Appeal Officer, Chief Justice of the Court of Queen's Branch of Alberta, and resolved definitively in accordance with this policy and applicable Alberta and federal law.
17. An athlete, who wants to appeal the team selections shall, within three (3) days of the public announcement of the team selection, serve the CFAST Athletic Director with a written notice of appeal setting out the grounds and written submissions for the appeal and the order sought from the Appeals Officer (the "Notice of Appeal"). Within three (3) days of receiving the Notice of Appeal the CFAST Athletic Director shall forward the Notice of Appeal to the Appeals Officer.
18. Within three (3) days of receiving the Notice of Appeal, ACA shall serve the Athlete and the Appeal Officer with a written reply to the Notice of Appeal setting out ACA's written response to the appeal and a copy of the record of the selection decision (the "Reply to Appeal").
19. Upon receipt of the documents set out in paragraphs 16 and 17 above, the Appeal Officer shall, in a timely manner, fix an appeal date. Where feasible, the Appeal Officer shall consult with the parties prior to fixing the appeal date.
20. An appeal may be held in person, electronically or in writing, or a combination of them. The form of the appeal will be determined exclusively by the Appeal Officer. Where feasible, the Appeal Officer shall consult with the parties when determining the form of the appeal.
21. Once the date and form of the appeal have been set, the Appeal Officer shall deliver to the Athlete and ACA a written notice of the hearing of the appeal setting out the time, place, form and purpose of the appeal and a statement that if any party does not participate the appeal process may proceed without them.
22. The Appeal Officer shall only grant an appeal if ACA made an error of law or procedure that made the team selection substantially unfair or if ACA made an unreasonable decision.
23. If the Appeal Officer decides that a ground of appeal should succeed, the Appeal Officer can:
 - a. void, vary or confirm the selection decision; or
 - b. make any decision that should have been made, based on the standard of review; or
 - c. refer the matter back to ACA for a new decision that corrects any errors or omissions.
24. The Appeal Officer shall deliver a written decision and reasons to the Athlete and ACA.
25. The Appeal Officer may order a party to pay a reasonable amount to reimburse the other party for costs incurred by the successful party in the appeal
26. Except where the Appeal Procedure of the Athlete Agreement applies, all decisions of the Appeal Officer are final and not open to further appeal or intervention by any court or process.
27. The ACA Athlete Council Chair-person will be an available resource to any athlete pursuing and appeal.

FINANCIAL LIMITATIONS

28. Notwithstanding anything contained in these Nomination Guidelines, ACA has the sole discretion and the exclusive right to limit the number of athletes selected to both the CFAST "A", "B" and "C" teams and the NextGen Team due to availability of financial resources.