



Head Para Alpine Coach

Position Title: RMA Development team Head Coach

Details: Full time (35-40hrs/week), 6 Month Contract (November 1st 2019 to April 30th 2020)

Location: Banff/Canmore, Alberta, Canada

Reports to: Executive Director, RMA

About RMA:

Rocky Mountain Adaptive (RMA) is a not-for-profit organization whose mission is to enable children and adults with physical, developmental and/or cognitive challenges to participate, learn and excel in all sports and recreational activities in the Canadian Rockies. As a multi-sport, year-round organisation who provides access to mountain sport and recreation, RMA offers adaptive sports equipment, specialised instructors, trained volunteers and unique training opportunities. Activities include biking, canoeing, hiking, kayaking, paddleboarding, skiing, snowboarding, swimming, white water rafting and much more!

The Position:

The Rocky Mountain Adaptive (RMA) development team Head Coach is a coaching position which will provide technical leadership and coaching for our 2019/20 Development team program.

Reporting to RMA Executive Director, the successful candidate will have a background in ski coaching with relevant technical qualifications, strong communication and presentation skills, and effective administrative and organizational skills. This position will also require travel between December and April to attend events, outreach and competitions.

Duties:

- Leading a Full time and part time training program for Aspiring Para Alpine Athletes
- Using a mixture of gate training and technical free ski for continued skill development
- Using Video analysis for athlete development
- Building and utilizing personalized Athlete development programs
- Setting up and overseeing athlete dry land programs
- Leasing with athletes regional or provincial coaches/support systems
- Managing all race entries, accommodation and travel for attending races/events with the team.
- Work in conjunction with all team coaches to design, implement, and monitor annual training and competition plan.
- Assist in record-keeping of all collected data.
- Monitor Athlete's equipment needs



- Provide assistance to oversee maintenance and control of team equipment.
- Provide timely and effective communication to Athletes, parents/caregivers, Coaches, and RMA staff.
- Provide Leadership in all on-snow duties (ie. course preparation, course-setting, and course maintenance).
- Ensure welfare and health of Athletes when training and travelling.
- Ability to monitor and/or assist in ski preparations an asset.
- Manage key logistics as determined by Executive director.

Working Conditions

- Work is full-time.
- The Coach is frequently required to work out of doors in winter conditions.

Employment Requirements

- Advanced skiing abilities.
- Strong leadership skills.
- Previous Coaching experience.
- Certification in ACA-CSC or International equivalent.
- CSCF competition level or development level or international equivalent.
- Valid Driver's Licence
- Para Alpine coaching experience an asset
- CSIA certifications or international equivalent an asset
- CADS certifications or international equivalent an asset
- Mandatory background check

Remuneration

- \$3,200 - \$4,000/month depending on experience and certifications
- Season Pass for Sunshine Village or Can West Pass

Please send your cover letter and resume to work@rockymountainadaptive.com by August 23rd, 2019. Interviews will take place August 28th - 30th, 2019 either Face to Face in Canmore Alberta or via teleconference.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

