



2021 FIS ALPINE WORLD SKI CHAMPIONSHIPS - TEAM SELECTION CRITERIA

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1. INTRODUCTION

- 1.1. This document outlines the criteria and process of Alpine Canada Alpin (“ACA”) to nominate athletes as members of the 2021 FIS Alpine World Ski Championships Team (the “team”) in Cortina, Italy.
- 1.2. The selection criteria shall be interpreted and applied in accordance with the principles of procedural fairness and natural justice.

2. OBJECTIVES

- 2.1. The Canadian objectives at the 2021 FIS Alpine World Ski Championships in Cortina, Italy are:
 - I. To achieve podium success for Canada; and,
 - II. To provide experience and international exposure to Canadian athletes identified as potential future medalists at the elite level.

3. DEFINITIONS

- 3.1. “ACA” means Alpine Canada Alpin;
- 3.2. “Athlete” means a Federation Internationale De Ski/ International Ski Federation (“FIS”) carded Athlete that is a Canadian resident or citizen as defined in the *Citizenship and Immigration Act* (Canada);
- 3.3. “CAST” means the Canadian Alpine Ski Team;
- 3.4. “CAST Alpine Staff” means any one of the following: High Performance Director, Alpine, the discipline Head Coaches or any other coach that is designated as a CAST coach, from time to time, by ACA;
- 3.5. “CAST Medical Staff” means any one of the following CAST IST members: CAST IST Lead, CAST Lead Physician, CAST Sports Medicine & Therapy Coordinator, strength and conditioning coach, physiotherapist, sport science consultant and sport psychology consultant; and,
- 3.6. “Fit to Race” means an assessment by the CAST Alpine Staff, in consultation with the CAST Medical Staff, of a number of factors including, physical fitness, level of health, competitive readiness and consistency of training and performance prior to the Games.



4. QUOTA

- 4.1. The maximum number of competitors is 24, with CAST sending a maximum of 14 athletes per gender.
- 4.2. In the event that more athletes qualify than quota places and athletes are tied on their qualification level, the athlete with the best world cup standing at that time would be selected. In the case that there is still a tie, the athlete with the best world cup result would be selected. In the case that there is still a tie, the athlete with the lowest FIS points would be selected.
- 4.3. The maximum number of 6 athletes may compete in the Mixed Team Parallel event, with at least 2 competitors from one gender.
- 4.4. ACA reserves the right in its sole and absolute discretion to limit athletic roster size for the Team due to availability of financial resources regardless of selection criteria achieved.

5. ELIGIBILITY

- 5.1. In order to be eligible for selection to the team, an athlete must:
 - I. meet all FIS citizen requirements to represent Canada;
 - I. meet FIS medical requirements in accordance with [Article 221: Medical Services, Examinations and Doping of the International Ski Committee Rules \(ICR\)](#);
 - II. be “fit to race” prior to January 31, 2021. This deadline does not apply to athletes to whom it is communicated in writing by the High Performance Director, Alpine that injury status applies;
 - III. meet the minimum selection criteria under Section 6.0 during Qualifying Period 1 from October 17, 2020 to January 26, 2021 or Qualifying Period 2 from January 27, 2021 to January 31, 2021 ;
 - IV. must be a member in good standing of CAST or ACA; and,
 - V. must not be under suspension or other sanction for any doping or doping-related offense.

6. CRITERIA

Athletes shall be considered for selection on the following basis:

6.1 Objective Criteria

- 6.1.1 An Athlete will be considered for selection if the following performance criteria is achieved during Qualifying Period 1 and will be ranked in priority as outlined below:



- I. 1x Top 3 World Cup result in the 2020-21 season (including AC & PAR), or
 - II. 1x Top 7 World Cup result in the 2020-21 season (including AC & PAR), or
 - III. 1x Top 20 World Cup results in the 2020-21 season (Top 15 AC & PAR), or
 - IV. For Athletes born 1997 and younger, 1x Top 30 World Cup result in the 2020-21 season (Top 15 in AC & PAR), or
 - V. For Athletes born 1997 and younger, Top 45 WCSL in one event on the time of selection (excluding AC & PAR).
- 6.1.2 Should one or more unused quota spots still be available after all athletes are ranked per 6.1.1 and 6.2.1, an athlete will be considered for selection if the following performance criteria is achieved during Qualifying Period 2 and will be ranked in priority as outlined below:
- VI. 1x Top 3 World Cup result in the 2020-21 season (including AC & PAR), or
 - VII. 1x Top 7 World Cup result in the 2020-21 season (including AC & PAR), or
 - VIII. 1x Top 20 World Cup results in the 2020-21 season (Top 15 AC & PAR), or
 - IX. For Athletes born 1997 and younger, 1x Top 30 World Cup result in the 2020-21 season (Top 15 in AC & PAR).
- 6.1.3 If more than one athlete reaches a specific line of criteria per 6.1.1 or 6.1.2, they will be ranked in order based on total WC points within the discipline they have achieved criteria.

6.2 Injury Discretion

- 6.2.1 Should one or more unused quota spots still be available after all athletes are ranked per 6.1.1 after Qualifying Period 1, the CAST Alpine Staff may consider Athletes under injury discretion. Athletes who have lost a full WC competition season or more due to injury are eligible for injury discretion. Eligible athletes would have to meet and be ranked per 6.1.1 after Qualifying Period 1 from WC results during their last season prior to injury. In addition, current WC results should warrant the use of injury discretion and this justification is required for all injury discretion selections. Injury discretion is not automatic and would require an athlete showing a high level of potential through past WC results. Injury discretion is used at the sole discretion of the CAST Alpine Staff and the final decision to select an athlete under injury discretion would be made by the High Performance Director, Alpine.
- 6.2.2 All injury discretionary selections will be documented and will be available for record keeping purposes.
- 6.2.3 Event specific final racing roster will be named at the sole discretion of the CAST Alpine Staff within 24 hours of the planned event time.
- 6.2.4 Mixed Team Parallel roster will be named at the sole discretion of the CAST Alpine Staff.

7 SELECTION PROCESS



- 7.1 The CAST Alpine Staff shall conduct the WSC Selection meeting, on January 26, 2021, by teleconference or in person immediately following the conclusion of the last World Cup competition of Qualifying Period 1.
- 7.2 Selections will be forwarded to the ACA President & CEO for final review.
- 7.3 The High Performance Director, Alpine immediately following final approval, notify by phone or email those athletes that were eligible for selection, whether or not those athletes were selected.
- 7.4 The CAST Alpine Staff shall conduct a final WSC Selection meeting immediately following the conclusion of the last World Cup competition on January 31, 2021 at the conclusion of Qualifying Period 2. Should an Athlete be considered per 6.1.2 they will be notified by phone or email immediately.

8 COVID-19

- 8.1 ACA is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact selection of athletes for the 2021 FIS Alpine World Ski Championships. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, CAST will respect the published Selection Criteria as written.
- 8.2 However, situations related to the coronavirus pandemic may arise that require the Selection Criteria to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Selection Criteria. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.
- 8.3 Further, situations may arise that do not allow the Selection Criteria to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including selection decisions, will be made by the individual(s) with decision-making authority, as stated in this Selection Criteria, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives as stated herein.

9 UNFORSEEN CIRCUMSTANCES & REVISIONS

- 9.1 In situations where unforeseen circumstances do not allow the selection process to be applied in the manner set out in this policy, the High Performance Director, Alpine reserves the right to determine an appropriate course of action.
- 9.2 The High Performance Director, Alpine may exercise discretion to revise this agreement prior to the end of the qualifying period with any revisions as may be reasonably necessary to avoid disputes over the interpretation of the Selection Process. This clause shall not be used to justify changes after a competition or trials which formed part of these Team Selection Criteria unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording.
- 9.3 The High Performance Director, Alpine may, at any time, and at his/her/their discretion, disqualify an athlete from being considered for selection to the Team based on current or past behavior of the athlete which is inconsistent with Alpine Canada's Code of Conduct. A copy of the Code of Conduct is



available in the ACA Athlete Agreement. ACA will advise the affected athlete, in writing, of his/her/their decision.

9.4 An athlete will be removed from consideration if he/she is in violation of any anti-doping policy or procedure as outlined by ACA, International Ski Federation (FIS), World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).

10 APPEALS

- 10.1 Any dispute in relation to the selection procedures for the 2021 World Championships must be brought directly to the SDRCC to be heard pursuant to the Canadian Sport Dispute Resolution Code.
- 10.2 An Athlete who wishes to appeal the team selections shall, within 48 hours, commencing from the time of notification after Qualifying Period 1, file an appeal with the SDRCC. A decision must be reached no later than 11:59pm MST on January 30, 2021.