



2019-2020 Nomination Guidelines Canadian Alpine Development Team

Effective October 26th, 2018

Aussi disponible en français

1. INTRODUCTION

- 1.1. The Nomination Guideline outlines the process applicable to all Athletes considered for nomination to the Canadian Alpine Development Team.
- 1.2. The Nomination Guideline shall be interpreted and applied in accordance with the principles of procedural fairness and natural justice.
- 1.3. The Alpine, Athletic Director and the Director, Domestic Sport are responsible for developing and the ACA Performance Committee is responsible for approving the nomination process and procedures for the Team, that will be nominated to the 2019-2020 Canadian Alpine Development Team.

2. OBJECTIVES

- 2.1 The objective of the Nomination Guideline is to nominate athletes most capable of achieving success based on the defined criteria.

3. DEFINITIONS

- 3.1. ACA - Alpine Canada Alpin.
- 3.2. Athlete – A FIS carded Athlete that is a Canadian resident or citizen as defined in the Citizenship and Immigration Act (Canada).
- 3.3. CAST - Canadian Alpine Ski Team.
- 3.4. CADT – Canadian Alpine Development Team.
- 3.5. CAST Alpine Staff - any one of the following: Athletic Director, Alpine, the discipline Head Coaches or any other coach that is designated as a CAST coach, from time to time, by ACA.
- 3.6. PTSO Athletic Director – Provincial/Territorial Sport Organization Athletic Directors identified by the Director, Domestic Sport.
- 3.7. Performance Committee - Board appointed and provides strategic direction and review of ACA's mandates, the scope and quality of ACA programs, athlete experience, and selection criteria.



- 3.8. BOD - Board of Directors of Alpine Canada Alpin.
- 3.9. FIS – International Ski Federation.
- 3.10. WADA – World Anti-Doping Agency.
- 3.11. CCES – Canadian Center for Ethics in Sport.
- 3.12. SDRCC – Sport Dispute Resolution Centre of Canada.
- 3.13. WR – World Rank based on FIS points.
- 3.14. NAC – Nor-Am Cup.
- 3.15. Q- LIST – Qualification List.
- 3.16. IST – Integrated Support Team
- 3.17. Coaches Discretion - The exercise of discretion by the CADT nomination committee to nominate or not-nominate, an Athlete to the CADT based on various considerations.
- 3.18. Competitive Season - all FIS events between July 1, 2018 and April 15, 2019.
- 3.19. Team Selection Advisory Committee - a committee constituted by ACA that may include the following representatives:
 - I. Integrated Support Team (IST) Representative;
 - II. ACA Athletic Director, Alpine and ACA Domestic Sport Director
 - III. ACA Board Athlete Representative
 - IV. ACA Alumni Representative
 - V. ACA Representative
 - VI. COC Representative and
 - VII. Other individuals appointed by the TSAC in its discretion
- 3.20. TSAC Nomination Meeting - The annual meeting of the TSAC that occurs at the conclusion of the CADT Nomination Committee selection, usually in April, wherein the TSAC shall review the recommendations and evaluate the decisions made by the CADT Nomination Committee to ensure that the Nomination Guidelines have been applied correctly.
- 3.21. Season End I.P.P Form – A written individual performance plan prepared and submitted to the CADT nomination committee at the conclusion of the competitive season. The I.P. P form shall set out the technical evaluation, performance evaluation and achievement goals of each Athlete, which shall be a consideration by the CADT Nomination Committee and the TSAC in making their recommendation and nomination selections.



3.22. Member In Good Standing – A provincial or CAST/CADT team member who has completed all mandatory items presented by their PTSO or ACA and is adhering to all items outlined within their athlete agreement

4. QUOTA

4.1 Notwithstanding anything contained in these nomination guidelines, ACA has the sole discretion and exclusive right to limit the number of Athletes nominated to the CADT due to limited financial resources.

4.2 ACA reserves the right to assign a team fee to athletes to offset program costs. This may be based on team and qualification status.

5. ELIGIBILITY

5.1. In order to be eligible for nomination to CADT, an Athlete must:

- I. Meet all FIS citizen requirements to represent Canada;
- II. Meet the nomination qualification criteria under Section 6.0 during the qualifying period of July 1, 2018 – April 15, 2019;
- III. Be born between 1998-2002
- IV. Be a member in good standing of CAST/CADT or member PTSO;
- V. Meet FIS medical requirements in accordance with Article 221: Medical Services, Examinations and Doping of the International Ski Committee Rules (ICR);
- VI. Not be under suspension or other sanction for any doping or doping-related offense;

6. CRITERIA

Athletes shall be considered for nomination on the following basis:

- 6.1 Athletes shall be assessed on nomination by meeting the criteria in order, for example; an athlete MUST meet Age & Performance criteria before being reviewed in the Q-List under section B).
- 6.2 An appointed ACA representative will make one presentation at the beginning of the season to advise the nation on how the process for nomination will work.
- 6.3 Athletes shall be considered for nomination by meeting the below mentioned minimum performance criteria.

A) Age & Performance

In order for an athlete to be eligible for review under the Q-List consideration, athletes MUST meet the minimum age and performance criteria as per the below table.

- i. Athletes born 1998



Athletes born in 1998 MUST have one of the following result standards as well as meet one of the criteria standards identified to be eligible for nomination.

RESULT STANDARD	CRITERIA STANDARD
<p>MEN</p> <p>Top 15 Nor-Am series ranking in a speed discipline (DH & SG) 2018-2019; OR</p> <p>Top 5 Nor-Am series ranking in AC 2018-2019; OR</p> <p>Top 25 Nor-Am series ranking in a technical discipline (SL & GS) 2018-2019</p> <p>WOMEN</p> <p>Top 5 Nor-Am series ranking in a speed discipline (DH & SG) 2018-2019; OR</p> <p>Top 3 Nor-Am series ranking in AC 2018-2019; OR</p> <p>Top 15 Nor-Am series ranking in a technical discipline (SL & GS)</p>	<p>i. Average WR of two disciplines in the top 250 (inc.1 technical event) on the base FIS list</p> <p>OR</p> <p>ii. WR in top 175 in a single discipline on the base FIS list</p>

ii. Athletes born 1999-2002

Athletes born 1999-2002 MUST meet one of the criteria standards identified

AGE	CRITERIA STANDARD
1999-2002	<p>i. Average WR of two disciplines in the top 250 (inc.1 technical event) on the base FIS list</p> <p>OR</p> <p>ii. WR in top 175 in a single discipline on the base FIS list</p> <p>OR</p> <p>iii. Average WJR of two disciplines in the top 75 (inc. 1 technical event) on the base FIS list</p> <p>OR</p> <p>iv. WJR in top 30 in a speed discipline (SG, DH) on the base FIS list</p> <p>OR</p> <p>v. WJR in top 15 in AC on the base FIS list</p>



	OR vi. WJR top 45 in a technical discipline (SL,GS) on the base FIS list.
--	--

B) Qualification List (Q-LIST)

1999-2002 aged athletes who are eligible, as per meeting criteria A) for nomination, will be ranked using the Q-LIST document. Athletes MUST have a minimum 2 results at different race venues on the 'identified races' in order to be considered for the Q-List procedure.

The Q-LIST procedure is as follows:

1. The qualification list will average an athletes' top three (3) results per discipline (AC excluded). In the event only two (2) results are achieved, the following is applied:
 - i. A 10-point penalty will be applied to the athlete's best result to encompass a three-race average.
 - ii. ACA recognizes that there are only two (2) DH identified races eligible for qualification. Athlete's wishing to use DH for selection must attend both race series and an average of their two best results will be used.
2. The two best disciplines are added together and averaged (must include one (1) technical discipline)

Identified Races Eligible for Qualification:

RACE	DATES	DISCIPLINES
Lake Louise Nor-Am	3-7.12.2018	DH, SG,
Panorama Nor-Am	10-16.12.2018	SG, GS, SL
Collingwood Nor-Am (ladies)	2-6.01.2019	SL, PSL, GS
National Capital Region Nor-Am (men)	3-7.01.2019	SL, PSL, GS
Snow King Mountain Resort Nor-Am (ladies)	5-8.02.2019	SL, GS
Sun Valley Resort Nor-Am (men)	5-8.02.2019	SL, GS
Stowe Mountain Resort/Spruce Peak Nor-Am(ladies)	12-15.03.2019	SL, GS
Burke Mountain Nor-Am (men)	12-15.03.2019	SL, GS
Sugarloaf Nor-Am Finals	16-21.03.2019	DH, SG,
Mont Edouard National Championships	23-28.03.2019	SG, GS, SL

The nomination committee will arrange ongoing meetings throughout the identified qualification period to review results and complete the ongoing evaluation for final nomination considerations.

C) Final Nomination Considerations



i. 1998 aged Athletes who have been identified as eligible for nomination and 1999-2002 aged Athletes identified after the Q-LIST rankings are completed as eligible for nomination, will be reviewed against the below mentioned 'final nomination considerations'.

- Q-List rankings
- Strong individual performances at NAC or WJSC competition
- Quality and consistency of performance
- General preparedness of the athlete(s) relative to the team considering:
 - Physical fitness
 - Health and physiological considerations
 - Age, maturity and athletic character
 - Ideal group size for training and competition with consideration to available funding
 - Demonstrated compatibility with others in a team environment
 - Quality and level of competition where FIS points/results were achieved
 - World Rank

ii. Injury Status

The CADT Nomination Committee, may at their discretion, nominate an athlete under injury status if:

- Injury or illness has prevented an athlete from achieving the criteria mentioned in these nomination guidelines
- The athlete has achieved results deemed by the CADT Nominating Committee to be comparable to nomination criteria prior to their injury status
- The athlete has committed to a return to snow program and is expected to return to full capabilities and either meet or exceed other nominated athletes
- The athlete has a doctor's certificate attesting full recovery (outlining return to snow program) is expected and the indication of the estimated recovery period

Athletes are not eligible to be nominated to the CADT for the first time under injury status.

7. NOMINATION PROCESS

7.1 ACA will compile a list of eligible athletes who meet age and performance criteria A).

7.2 1999-2002 aged Athletes identified as eligible to move to phase two of the criteria will then be reviewed against the Q-LIST criteria B).

7.3 The CADT Nomination Committee will then meet to discuss the 'final selection considerations' C), and unforeseen circumstances (section 8) to make recommendations (if applicable) to the TSAC. The CADT Nomination Committee is required to meet and have all applicable materials (review 7.4) for athlete nomination presented within two(2) weeks from the last day, of the last eligible race for nomination (National Championships).

The CADT Nomination Committee will be comprised of the following members:



- CAST Athletic Director
- CADT Head Coach(s)
- ACA Board Athlete Representative
- PTSO Athletic Directors (those of which represent a province with a named provincial team)
- ACA Director Domestic Sport

7.4 The TSAC will be provided all documentation relevant to the nomination of athletes put forward by the CADT Nomination Committee including:

- CADT Nomination Committee minutes
- Applicable 'final nomination consideration' materials
- Athlete results (including Q-LIST documentation)
- Season end I.P.P form
- Any other relevant comments, findings or conclusions arising from the CADT Nomination Committee

7.5 Athlete nomination packages are submitted at minimum 2-days prior to the TSAC Nomination Meeting. The CADT Nomination Committee will be advised at minimum 14 days prior to the TSAC Nomination Meeting date.

7.6 At the TSAC nomination meeting, the TSAC shall review the CADT nominations including all relevant documentation and determine whether the nomination guidelines have been applied reasonably to each athlete considered. In the event that the TSAC determines the nomination guidelines have not been applied reasonably to an athlete, the TSAC shall advise the CADT Nomination Committee in writing their findings and will require the CADT Nomination Committee to conduct a second assessment of the athlete.

The TSAC shall be provided the minutes of the second assessment, including all other applicable documentation used in the second assessment a minimum of 2 days prior to the second TSAC assessment meeting.

7.7 The TSAC shall not approve a CADT nomination unless they are satisfied that the nomination guidelines have been reasonably applied.

7.8 CADT nominations shall be forwarded by the CEO to the Board of Directors of ACA for final ratification.

7.9 The Director, Domestic Sport within 48 hours of the BOD ratification shall notify by telephone, teleconference or in person those athletes nominated to the CADT.

7.10 Those athletes considered but not nominated, will be contacted by the Director, Domestic Sport or his/her designee, in person or via teleconference, so that the athlete receives communication most effectively and personally.

7.11 Athletes nominated to the team who wish to decline their nomination must advise the Director, Domestic Sport within fourteen (14) days after notification.



7.12 All nominated athletes are subject to a medical consultation with an ACA appointed medical doctor. ACA reserves the right to remove any nominated athlete not deemed fit to race/train in the 2019-2020 season.

8. UNFORSEEN CIRCUMSTANCES & REVISIONS

- 8.1 In situations where unforeseen circumstances do not allow the selection process to be applied in the manner set out in this policy, the Director, Domestic Sport or his/her assignee, with Performance Committee approval, reserves the right to determine an appropriate course of action.
- 8.2 The Director, Domestic Sport, or his/her assignee, with Performance Committee approval, may exercise discretion to revise this policy prior to the end of the qualifying period with any revisions as may be reasonably necessary to avoid disputes over the interpretation of the nomination process. This clause shall not be used to justify changes after a competition or trials which formed part of these Nomination Guidelines unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may become necessary due to typographical error or a lack of clarity in a definition or wording.
- 8.3 Athlete Behaviour. The CADT Nomination Committee may, at any-time throughout the nomination period, remove or disqualify an athlete from being considered based on current or past behaviour inconsistent with ACA's code of conduct or the code of conduct from the province of which the athlete is currently a member of.
- 8.4 Anti-Doping Violation. At any-time throughout the nomination period, an athlete is in violation of any anti-doping policy or procedure as outlined by the PTSO, ACA, FIS, WADA or the CCES, is immediately ineligible for nomination to the CADT.
- 8.5 Performance Standards. If during the season an athlete fails to achieve results in training or competition commensurate with immediate team members, is unlikely to be rehabilitated from injury within a reasonable period of time, or fails to meet any other expectations, standards or guideline, that is material to the athlete's performance or participation on the CADT, the athlete may be de-selected. The Director, Domestic Sport or his/her assignee will notify the de-selected athlete via telephone or teleconference and email.
- 8.6 Revisions. The CADT Nomination Guidelines may be revised, with Performance Committee approval, prior to the end of the nomination period with any updates deemed reasonably necessary to avoid disputes over any interpretation of the nomination guidelines. ACA shall inform all PTSO's if a revision is made.



9. APPEALS

- 9.1 Any dispute in relation to the CADT nomination process must be brought directly to the SDRCC to be heard pursuant to the Canadian Sport Dispute Resolution Code.
- 9.2 An Athlete who wished to appeal the team nominations shall, within three (3) business days commencing from the day following the release of the public team announcement, file an appeal with the SDRCC.
- 9.3 Appeals will not be accepted past this time frame.
- 9.4 The ACA Board Athlete Representative will be an available resource to any athlete pursuing an appeal.

N.B. In the event of a discrepancy between the English and French version of the 2019-2020 Nomination Guidelines, ACA will refer to the English version.