



Senior Director, Domestic Sport and Event Services

Reports to: President & CEO

The Position:

Alpine Canada Alpine (ACA) is the national governing body for Ski Racing in Canada and home to three of Canada's most exciting snow sports: Alpine, Para-Alpine and Ski Cross Racing. The organization has a new Board and senior management leadership that are committed to a vision for Canada to be a World Class ski racing nation inspired by the passion and performance of Canada's ski teams. Our mission is to increase Canadian Ski Racing podium performances AND inspire growth in participation and fans.

We are currently seeking an experienced and motivated sport leader to join our organization in the role of **Senior Director, Domestic Programs & Events**.

Reporting to the President & CEO, the Senior Director, Domestic Programs & Events is member of the Senior Leadership Team. The Senior Director builds the capability and capacity for ski racing excellence in Canada and leads a team of 4 reports. The Senior Director has a broad scope of domestic sport program responsibilities including Provincial and Territorial Sport Organization (PTSO) relations, athlete & coach development pathways (LTAD), Coach & Official Education Program & Certification, participant registration & data management, insurance program, and Safe Sport framework. The Senior Director also leads and executes Alpine Canada's domestic and international event hosting strategy, including delivery of domestic National Championships, Continental (NorAm) Cups, World Cups, and National FIS Cup for Alpine, Para-Alpine and Ski Cross disciplines.

Duties:

- Develops strong relationships and builds partnerships with key stakeholders including PTSOs, Clubs, CSIs, CSA, Resorts, CAC, and the CSIA to fuel innovation and growth
- Provides direction, feedback, coaching and builds talent in team of 4 reports
- Leads team to deliver Athlete & Coach Development Pathways and tools
- Provides oversight of Coach Education Program & Certification, Insurance program, Registered Participant Services, and Safe Sport Framework
- Implements a national participant registration and data management platform that enables automation, analytics, and insights and meets stakeholder needs
- Provides oversight of FIS/IPC licensing, race entries, the national Alpine points platform and event sanctioning
- Leads the domestic national and international event hosting strategy including the identification of sustainable business models to support it
- Develops and rolls out a process and toolkits to solicit and support domestic event hosting
- Supports efforts to build a sustainable model to develop Next Gen athletes for podium success World Junior Championships working with PTSOs and clubs
- Domestic Programs and Events budget ownership and P/L delivery



Employment Requirements

- Minimum Bachelors (Masters preferred) degree with relevant work experience in sport leadership, sport science, ski racing technical leadership, advanced coaching & coach education, and sport event management.
- Minimum 8 years progressive leadership experience delivering sport programs & events
- Deep understanding of Canadian sport system, NCCP, ski racing and ski racing events
- Demonstrated track record of delivering sport program results
- Sport event management experience (FIS & ski racing events preferred)
- Demonstrated ability to plan and manage budgets in the \$5MM range
- Advanced experience with participant registration and data management platforms
- Experience implementing LTAD, Podium Pathways, and Gold Medal Profiles
- Advanced level Canadian Ski Coach certification
- Risk management and insurance experience is an asset
- Bilingual English / French candidate is an asset

Additionally, the candidate must be able to demonstrate excellent interpersonal and collaborative skills with experience working in complex workplaces with many key stakeholders. Advanced ability to use various software (Office, Adobe, etc.) and analytics tools (Tableau) is required.

Working Conditions

- Full Time
- Calgary office preferred, open to remote working for the right candidate
- Travel ~ 15% of time required

Please send your cover letter and resume to careers@alpinecanada.org. Interviews will take place via video conference / zoom.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

CONTACT INFORMATION

Alpine Canada Alpin
Suite 302, 151 Canada Olympic Road S.W
Canada Olympic Park
Calgary AB T3B 6B7