



2024-2025 Nomination Guidelines Canadian Para-Alpine Ski Team

Effective October 15, 2023

Aussi disponible en français

1.0 INTRODUCTION

- 1.1. The Nomination Guidelines outline the process applicable to all Athletes considered for nomination to the Canadian Para-Alpine Ski Team.
- 1.2. The Nomination Guidelines shall be interpreted and applied in accordance with the principles of procedural fairness and natural justice.
- 1.3. The Para-Alpine High Performance Director, is responsible for developing and the ACA Performance Committee is responsible for approving these Nomination Criteria, which set out the process and procedures that will be applied to nominate eligible athletes to the 2024-2025 Canadian Para-Alpine Ski Team.

2.0 PERFORMANCE OBJECTIVES

- 2.1. This Nomination Criteria will be applied in accordance with ACA's performance objective, which is to be a world leading ski racing nation and achieve a Top 1 in the medal ranks at Paralympic Winter Games (PWG) / World Para Alpine Ski Championships (WSC) (10-12 podiums). To achieve this performance objective, athletes who have demonstrated evidence of podium potential at the WSC and for the 2026 PWG will be selected in priority, and the next level of priority will be to select athletes who have demonstrated evidence of podium potential at the 2030 PWG.

3.0 TEAM LIMITATIONS

- 3.1. Notwithstanding anything contained in these Nomination Guidelines, ACA will determine the number of Athletes that can be nominated to CPAST based on available financial resources.
- 3.2. As a condition of being nominated to CPAST, ACA may require Athletes to make a financial contribution to offset program costs.

4.0 ELIGIBILITY

- 4.1. In order to be eligible for nomination to CPAST, an Athlete must:
 - 4.1.1. Meet all IPC and FIS citizen requirements to represent Canada;
 - 4.1.2. Meet the nomination qualification criteria under Section 5.0 during the Competitive season;
 - 4.1.3. Be a registered participant of ACA and a Member in Good Standing;
 - 4.1.4. Meet FIS medical requirements in accordance with Article 221: Medical Services, Examinations and Doping of the International Ski Committee Rules (ICR);
 - 4.1.5. Not be subject to a provisional suspension or period of ineligibility for any doping or doping-related offense; and



4.2. Athletes who have previously declined to be a member of CPAST and have continued their ski racing career with Independent Status shall not automatically be named to CPAST for 2024-25 regardless of results achieved during the competition season. Such athletes must specifically make a reinstatement request to the High-Performance Director, Para-Alpine.

5.0 CRITERIA

Athletes shall be considered for nomination on the following basis using the May, 2024 FIS Points list:

In addition to the criteria of CPAST, athletes must meet minimum performance criteria for Strength & Conditioning and Medical Tests for nomination:

5.1. “A” Team – must meet one of the three criteria below

<u>Men</u>	<u>Women</u>
1) 3 out of 4 events must meet the following point minimum: Visually Impaired and Sitting <ul style="list-style-type: none"> • 80 points or less in SL or GS • 100 points or less in DH or SG Standing <ul style="list-style-type: none"> • 70 points or less in SL or GS • 80 points or less in SG • 100 points or less in DH AND 2 events under 50 FIS points or 1 event under 25 FIS Points	1) 3 out of 4 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH or SG AND 2 events under 50 FIS points or 1 event under 35 FIS Points
2) Two top three results in any FIS WC/WSC/Paralympic race**	2) Two top three results in any FIS WC/WCH/Paralympic race**
3) Coaches Discretion	3) Coaches Discretion

5.2. “B” Team – must meet one of the three criteria below

<u>Men</u>	<u>Women</u>
1) 3 out of 4 events must meet the following point minimum: Visually Impaired and Sitting <ul style="list-style-type: none"> • 80 points or less in SL or GS • 100 points or less in DH, SG Standing <ul style="list-style-type: none"> • 70 points or less in SL or GS • 80 points or less in SG 	1) 3 out of 4 events must meet the following point minimum: <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH or SG AND 2 event under 65 FIS points or 1 event under 45 FIS Points
	2) 2 events under 45 FIS points



<ul style="list-style-type: none"> • 100 points or less in DH <p>AND 2 event under 65 FIS points or 1 event under 40 FIS Points</p> <p>2) 2 events under 40 FIS points</p> <p>3) Coaches Discretion</p>	3) Coaches Discretion
---	-----------------------

5.3. "C" Team – must meet one of the three criteria below

<u>Men</u>	<u>Women</u>
<p>1) 3 out of 4 events must meet the following point minimum:</p> <p>Visually Impaired and Sitting</p> <ul style="list-style-type: none"> • 80 points or less in SL or GS • 100 points or less in DH, SG <p>Standing</p> <ul style="list-style-type: none"> • 70 points or less in SL or GS • 80 points or less in SG • 100 points or less in DH <p>2) Coaches Discretion</p>	<p>1) 3 out of 4 events must meet the following point minimum, one must be a tech event:</p> <ul style="list-style-type: none"> • 100 points or less in SL or GS • 120 points or less in DH or SG <p>2) Coaches Discretion</p>

** must be a minimum of 5 athletes at the start of the race

Athletes who have been a member of the Senior National Team since 2019-20 or earlier can only qualify for the "A" Team.

5.4. The CFAST Alpine Staff shall have the sole discretion to recommend or not recommend for nomination any Athlete to the CFAST "A", "B" or "C" teams under Coaches Discretion.

6.0 NOMINATION WITH COACHES DISCRETION

6.1. In the event an Athlete does not meet the criteria thresholds set out in 5.1, 5.2 and 5.3, the CFAST Staff shall have the sole discretion to recommend or not recommend any Athlete for nomination to the CFAST under Coaches Discretion.

6.2. Athletes may be nominated to the CFAST under Coaches Discretion considering the following factors/circumstances:

6.2.1. History of hitting significant performance markers at:

6.2.1.1. Paralympics and World Championships

6.2.1.2. World Cup

6.2.1.3. Europa Cup, NorAm Cup and FIS;

6.2.2. Ideal functional size of training groups;

6.2.3. Attitude, commitment, and positive contribution to the athlete development system and team culture General level of physical fitness and athletic potential;

6.2.4. Consideration for schedule changes in competition season (ie cancelled races).



- 6.3. Notwithstanding the aforementioned, an Athlete may be nominated to the CFAST under Coaches Discretion for season-ending health-related reasons such as an injury, illness or pregnancy sustained in the previous 24 months that has prevented the Athlete from achieving the criteria in Sections 5.1-5.3 of these Nomination Criteria.
- 6.4. In order to receive a discretionary nomination for season-ending health-related reasons, the following factors will be assessed during the Coaches Nomination Meeting and by the TSAC:
 - 6.4.1. Whether the Athlete has achieved results deemed by the CAST Alpine Staff to be comparable to nomination criteria prior to their change in health-related status;
 - 6.4.2. The Athlete has committed to a return to snow program and is expected to return to full capabilities and either meet or exceed other nominated athletes; and
 - 6.4.3. The Athlete has a doctor's certificate attesting that they are likely to achieve a full recovery and the indication of the estimated recovery period.
- 6.5. Any nomination based on Coaches Discretion may require the Athlete to meet individualized performance and/or fitness criteria throughout the Competitive Season in order to remain on the CFAST "A", "B" or "C" teams. There is an expectation that team athletes will demonstrate forward progress towards performance criteria. Athletes will be evaluated individually on a case by-case basis yearly post season, to clearly evaluate forward progress, future performance goals and determination of team status .
- 6.6. Any nomination based on Coaches Discretion may be partially or completely participant funded.
- 6.7. The CFAST Staff shall complete the individual evaluations and reserves the right to not-nominate an Athlete pursuant to Coaches Discretion.
- 6.8. Proposed discretionary selections will be reviewed and discussed during the Coaches Nomination Meeting. An explanation of the discretionary selections proposed during the Coaches Nomination Meeting will be provided to the ACA Team Selection Advisory Committee (TSAC) for review.

7.0 NON-NOMINATION WITH COACHES DISCRETION

- 7.1. Performance Standards: There is an expectation that B team athletes will demonstrate forward progress year to year towards A Team performance criteria. Athletes will be evaluated individually on a case-by-case basis yearly post season, to clearly evaluate forward progress, future performance goals and determination of team status. The CFAST Staff shall complete the individual evaluations and reserves the right to not-nominate an Athlete pursuant to Coaches Discretion.
- 7.2. Athlete Behaviour: The High Performance Director, Para-Alpine may at any time, and at his/her discretion, disqualify an athlete from being considered for nomination to CFAST based on current or past behavior of the athlete which is inconsistent with Alpine Canada's Code of Conduct or the code of conduct from the province of which the athlete is currently a member of. A copy of the [ACA Code of Conduct](#) is available on the ACA website.

8.0 IDENTIFICATION AND NOMINATION OF THE NEXTGEN TEAM

- 8.1. The CFAST staff will select athletes who will participate in a number of NextGen Team events. The sole criteria to be selected to participate in one or more of the NextGen Team activities shall be Coaches Discretion. Athletes who participate in the activities of the NextGen Team are not



part of the Canadian Para-Alpine Ski Team, but must comply with the same Athletes Agreement Guidelines as senior team members. As athlete cannot be selected to the NextGen team for more than four years.

9.0 NOMINATION PROCESS

- 9.1. The High Performance Director for the PTSO of each province, or any CFAST Staff, may identify an Athlete for nomination by providing the following materials to the High Performance Director, Para-Alpine prior to April 15, 2024:
 - 9.1.1. In case of past injury status: Medical history for the previous three seasons;
 - 9.1.2. Athlete Tracking information;
 - 9.1.3. Fitness testing results from the previous three seasons; and
 - 9.1.4. Season End IPP from if available.
- 9.2. All CFAST Athletes shall be automatically considered for nomination to CFAST. CFAST Athletes considered for Coaches Discretion shall be notified and have a reasonable opportunity to provide written comments prior to the Coaches Nomination Meeting.
- 9.3. The CFAST Staff shall meet as a Coaches Nomination Meeting and shall make recommendations for nomination to the CFAST "A", "B" and "C" teams. ACA will advise the TSAC and CFAST Staff of the TSAC Nomination Meeting date a minimum of 14 days prior to the selected date.
- 9.4. All recommendations for nomination shall be provided to the TSAC at least two (2) days in advance of the TSAC Nomination meeting. This will include a complete written explanation of all Athletes considered for discretion. An athletes Discretionary Nomination Package will be provided for athletes being nominated through discretion and will include without limitation, the applicable previous results considered, any specific information applicable and any other relevant comments, finding or conclusions arising from the Coaches Nomination Meeting.
- 9.5. At the TSAC Nomination Meeting, the TSAC shall review the CFAST Staff recommendations and determine if the Nomination Guidelines have been applied reasonably to each Athlete considered. If the TSAC is satisfied that the Nomination Guidelines have been applied reasonably then they shall accept the CFAST Staff nominations.
- 9.6. In the event that TSAC determines that the Nomination Guidelines have not been applied reasonably to any Athlete, the TSAC shall advise the CFAST Staff in writing of their findings and shall require the CFAST Staff to conduct a second assessment of the Athlete.
- 9.7. The CFAST Staff shall provide the TSAC with minutes of the second assessment, including applicable criteria and previous results relied on, any comments related to their second assessment and their decision for, or against, recommending the Athlete for nomination to CFAST. The minutes shall be provided to the TSAC within two (2) days of the second assessment. The TSAC shall not approve a CFAST Staff recommendation of an Athlete to the CFAST "A", "B" or "C" teams unless they are satisfied that these Nomination Guidelines have been reasonably applied.
- 9.8. Nominations shall be forwarded by the CEO to the BOD for final ratification.



- 9.9. The High-Performance Director, Alpine and the National Team Head Coach, or another designated CPAST representative within one week of the BOD ratification shall notify, by telephone, teleconference or in person, those Athletes nominated to CPAST.
- 9.10. Those athletes considered but not nominated, will be contacted by the High Performance Director, Para-Alpine or his designee, along with another CPAST representative in person or via teleconference, so that the Athlete receives communication most effectively and personally. Athletes previously named to CPAST who are retiring or not re-nominated are entitled to an exit interview with discretion of the Athletes and will receive an off boarding information and guidance.
- 9.11. Athletes nominated to CPAST who wish to decline their nomination must advise ACA within seven (7) days after notification.
- 9.12. All nominated athletes are subject to a medical consultation with an ACA appointed medical doctor. ACA reserves the right to remove any nominated any athlete not deemed fit to race/train in the 2024-2025 season.
- 9.13. Final team status will be determined in May 2024 after CPAST planning and budgeting is complete.

10.0 UNFORESEEN CIRCUMSTANCES & REVISIONS

- 10.1. In situations where unforeseen circumstances do not allow the Nomination process to be applied in the manner set out in this policy, the High Performance Director, Para-Alpine with Performance Committee approval, reserves the right to determine an appropriate course of action.
- 10.2. The High Performance, Para-Alpine, with Performance Committee approval, may exercise discretion to revise this agreement prior to the end of the qualifying period with any revisions as may be reasonably necessary to avoid disputes over the interpretation of the Nomination Process. This clause shall not be used to justify changes after a competition or trials which formed part of these Team Nomination Guidelines unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording.

11.0 APPEALS

- 11.1. Any dispute in relation to the CPAST Nomination Process must be brought directly to the SDRCC to be heard pursuant to the Canadian Sport Dispute Resolution Code.
- 11.2. An Athlete who wishes to appeal the team nominations shall, within 3 business days commencing from the day following the release of the public team announcement, file an appeal with the SDRCC.
- 11.3. Appeals will not be accepted past this time frame.
- 11.4. The ACA Board Athlete Representative will be an available resource to any athlete pursuing an appeal.



N.B. In the event of a discrepancy between the English and French version of the 2024-2025 Nomination Criteria, ACA will refer to the English version for the purpose of understanding the intended drafting in the French version.

12.0 DEFINITIONS

12.1. ACA - Alpine Canada Alpin.

12.2. Athlete - an FIS licensed Athlete that is a Canadian resident or citizen as defined in the Citizenship and Immigration Act (Canada).

12.3. CFAST - Canadian Para-Alpine Ski Team.

12.4. CFAST Staff - any one of the following: High Performance Director, Para-Alpine , the discipline Head Coaches or any other coach that is designated as a CFAST coach, from time to time, by ACA.

12.5. PTSO Athletic Director – Provincial/Territorial Sport Organization High Performance Directors identified by the High Performance, Para-Alpine.

12.6. Performance Committee – ACA Board Appointed and provides strategic direction and review of ACA's mandates, the scope and quality of ACA programs, athlete experience, and Nomination Guidelines.

12.7. BOD - Board of Directors of Alpine Canada Alpin.

12.8. FIS – International Ski Federation.

12.9. IPC – International Paralympic Committee

12.10. WADA – World Anti-Doping Agency

12.11. CCES – Canadian Center for Ethics in Sport

12.12. SDRCC – Sport Dispute Resolution Centre of Canada

12.13. Coaches Discretion - means the exercise of discretion by the Para-Alpine Staff to nominate or not-nominate, an Athlete to the CFAST based on various considerations;

12.14. "FIS Rankings" means the ranking for the discipline in May FIS Points List, schedule for publication May, 2024

12.15. "Events" refers to the 5 official FIS Para-Alpine Events: Slalom, Giant Slalom, Super-G, Downhill and Super Combined. Note: for the purpose of CFAST Criteria we do not use Super Combined points as there are insufficient events held globally to effectively utilize.

"FIS Para-Alpine World Cup Criteria" refers to the FIS Qualification Criteria to participate in FIS



Para-Alpine World Cup events for the 2024-2025 season. These criteria can be found at the following link: [Documents \(fis-ski.com\)](https://www.fis-ski.com/Documents)

- 12.16. Coaches Nomination Meeting - a meeting of the CFAST Alpine Staff called for the purpose of making recommendations for nomination to the CFAST "A", "B" and "C" teams pursuant to these Nomination Guidelines.
- 12.17. Competitive Season - all FIS Para-Alpine events between July 1, 2023 and April 30, 2024.
- 12.18. Season End IPP Form, also known as Athlete GAP analysis – the written Individual Performance Plan prepared and submitted by the CFAST discipline head coaches at the conclusion of the previous Competitive Season. The Season End IPP Form shall set out the technical evaluation, performance evaluation and achievement goals of each Athlete, which shall be a consideration by the CFAST Alpine Staff and the TSAC in making their recommendation and nomination selections.
- 12.19. Team Selection Advisory Committee (TSAC) – a committee constituted by ACA that may include the following representatives: COC representative; Integrated Support Team ("IST") representative; ACA High Performance Director, Alpine and ACA Vice-President, Domestic Sport Programs and Events; ACA Board Athlete representative; Alumni representative; and any other individuals appointed by the TSAC in its discretion.
- 12.20. TSAC Nomination Meeting - the annual meeting of the TSAC that occurs at the conclusion of the Coaches Nomination Meeting usually in April 2024, wherein the TSAC shall review the recommendations and evaluate the decisions made by the CFAST Alpine Staff to ensure that the Nomination Guidelines have been applied correctly.
- 12.21. Member In Good Standing – A provincial or CFAST team member who has completed all mandatory items presented by their PTSO or ACA and is adhering to all items outlined within their athlete agreement.
- 12.22. Participant Funded – means that an athlete is responsible for the costs (races, training, camps etc.) associated with their nomination.
- 12.23. Independant Status – An athlete nominated to CFAST who has declined CFAST programming and support who chooses to train and compete independantly.