



1. What are the terms of the settlement?

The terms of the settlement are between Allison and the third-party insurer.

2. Were ACA funds used to settle the claim?

No. The claim was settled by the third-party insurer. Separately, in response to Allison's wishes, Alpine Canada has committed to make a donation to the Canadian Centre for Mental Health & Sport of \$5,000 per year for the next three years to continue to advance safe sport and the support of athletes' well-being.

3. Who is the insurer? What is the nature of the coverage?

Our contractual terms prevent us from publicly identifying the third-party insurer. Our coverage is to protect the organization in the event of bodily harm, abuse or misconduct. It is the type of policy that any responsible sporting organization carries.

4. Why has this matter taken so long to resolve?

The claim was first made in 2019. Since then, Alpine Canada's third-party insurance provider has been working constructively with Alpine Canada and Allison to reach an agreement, including through mediation and including a discussion of emphasis on broader safe sport measures.

5. Does the settlement restrict Allison's ability to speak freely?

Alpine Canada supports Allison's ability to discuss her experience without any restrictions.

6. Has Alpine Canada signed on to the Office of the Sport Integrity Commissioner?

Yes. Alpine Canada has enthusiastically implemented the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) and worked hard to make an early transition to the Office of the Sport Integrity Commissioner (OSIC) to administer any safe sport complaints, which was done as of Dec. 31, 2022. More information on this transition can be found [here](#).

7. What is ACA doing to ensure the safety and wellbeing of its athletes?

Today, Alpine Canada strives to be a leader in creating a healthy, safe, and inclusive environment for all stakeholders and has implemented comprehensive policies prohibiting any form of abuse, harassment, or discrimination. We have developed and implemented a safe sport framework covering research, policy, education, prevention/screen, case management and advocacy.

Alpine Canada has made it a priority to ensure the safety of all participants and has instituted processes and oversight mechanisms to prevent misconduct. Importantly, Alpine Canada took over responsibility for certifying, licensing, and training of ski coaches in 2015.



Other improvements include the development of a Safe Sport Policy suite that includes a Code of Conduct & Ethics, Appeal, Whistleblower, Athlete Protection and Screening policies. We adopted the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS), including the implementation of the Office of the Sport Integrity Commissioner's Abuse Free Sport Program, which ensures any maltreatment complaints can be reported, assessed, investigated, and adjudicated if needed by an independent third party.

Alpine Canada enhanced the training and screening requirements for all coaches, staff, athletes, and volunteers and implemented a Performance Management framework for all staff and coaches that assesses performance based on results and behaviours.

To support this work, Alpine Canada has a dedicated, full-time Manager of Culture, Safety, and Risk focused on implementing the framework and providing support to our PTSOs and clubs. Today, Alpine Canada ranks among the top National Sports Organizations in governance and accountability as evaluated by the Sport Canada Governance Report Card.

8. *Where can athletes today make a complaint about a coach or administrator?*

Every athlete has the right to participate safely and without fear. Any athletes who believe they have witnessed or been a victim or survivor of abuse or inappropriate behaviour should contact info@abuse-free-sport.ca, or phone 1-888-837-7678. In Quebec, please contact 1-833-211-AIDE (2433).

9. *Are there other outstanding claims?*

No.

10. *Has Bertrand Charest been held accountable for this behaviour?*

In June 2017, Bertrand Charest was found guilty of 37 charges, including sexual assault and breach of trust, involving athletes that he formerly coached in the 1990s. He also received a lifetime ban from ski coaching in Canada. Alpine Canada supports the victims and survivors who demonstrated courage and conviction in bringing his abuse to light and condemns his predatory behaviour in the strongest possible terms.

11. *Does Alpine Canada publish a list of banned or sanctioned coaches?*

We are currently examining other organizations that have published such a list, with a goal of publishing our own list.