



*Approved July 2019*

## **Safe Sport For Children (U18)**

*Alpine Canada Alpin (ACA) is committed to the safety and well-being of all children and/or young people (those under the age of 18) participating in our sport.*

### **Scope**

This policy applies to all members including but not limited to; employees, coaches and team personnel of Alpine Canada Alpin (ACA) responsible for the safety of athletes under the age of 18 (minor) participating in our sport.

### **Policy Objective**

This policy is designed to confirm ACA's commitment to athletes under the age of 18 through ethical and informed decision making and responsible behaviors within our sport.

The policy also provides the information and measures in place to protect the safety and welfare of those under the age of 18 participating in our sport.

### **Definition of Situations**

Inappropriate circumstances can occur in the following situations, but is not limited to:

- One-on-one interactions
- Athlete travel (transport and accommodation situations)
- Social events

### **Responsibilities**

The parties outlined within the scope of this policy have the below responsibilities to protect the safety and welfare of athletes under the age of 18.

*Alpine Canada Alpin shall:*

- Ensure that all coaches employed are accredited, licensed and have cleared a background check.



- Ensure that all parties outlined within the scope of the policy are aware of their duties and obligation to report on a timely basis any issues or potential violations of this policy
- Ensure that all athlete agreements and related documents are signed by both the athlete and their legal guardian.
- Ensure that all athlete communications, including but not limited to; email or text correspondence, letters etc. must be shared with the athletes' legal guardian
- Ensure that all training and competition calendar with all travel logistics must be shared and approved by the athletes' legal guardian, prior to travel
- Ensure that when possible, one-on-one interactions between a coach and an athlete should take place within earshot and in view of the second coach, except in a medical emergency

#### Other Related Policies:

- Athlete travel where possible shall be in a group setting; in cases where one-on-one travel is required, prior approval must be provided by the athletes' legal guardian
- Alpine Canada staff, including coaches and related personnel shall not initiate contact, or accept supervisory responsibility for athletes under the age of 18, outside of approved Alpine Canada programs or activities
- Alpine Canada staff, including coaches' and related personnel, shall not engage in any form of sexual relationship with an athlete.

### **Filing a Complaint**

All Alpine Canada staff, including coaches and related personnel shall report any suspected breach of this policy on a timely basis. Any member of the public, including but not limited to; parents, athletes, club or organization representatives or coaches may also report any such alleged breach of this policy.

Any complaints related to this Policy may be reported to the Chief Executive Officer (CEO) of Alpine Canada.

Disciplinary process for any complaints filed under this policy shall be governed by the Coaching Code of Conduct, available for review on the Alpine Canada website.



## **Reporting of Criminal Matters**

All complaints alleging criminal behavior shall be promptly reported to the appropriate law enforcement authorities on a timely basis.

### **Confidentiality**

Where a matter arising under this policy is of a highly sensitive nature, ACA shall keep all matters under this policy confidential, except where disclosure is required by law, or is in the best interest of the public.

**In addition to the reporting measures outlined in the policy above**, Alpine Canada engages an independent, third-party resource to whom breaches or suspected breaches of this policy can be reported in strict confidence. This reporting option can be used in addition to or in lieu of the other reporting options mentioned above.

**All individuals who witness or believe they have witnessed, or been a victim or believe they may have been a victim of a breach of conduct, should report the incident via either channel of reporting immediately.**

Alpine Canada Alpin, third-party contact:

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